ivanti

# The Everywhere Workplace

Survey of 1,001 residents of the United Kingdom

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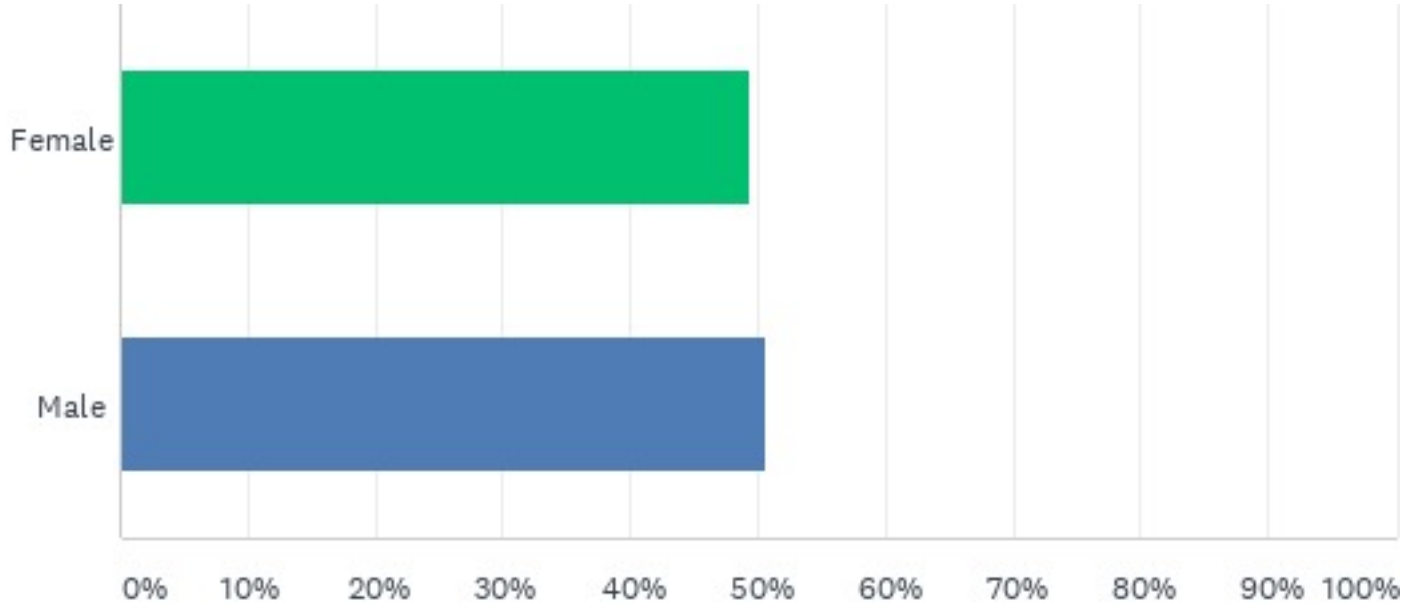
# What is your gender?




| ANSWER CHOICES | RESPONSES | |
|---|---|---|
| Female | 49.30% | 456 |
| Male | 50.70% | 469 |
| TOTAL | | 925 |

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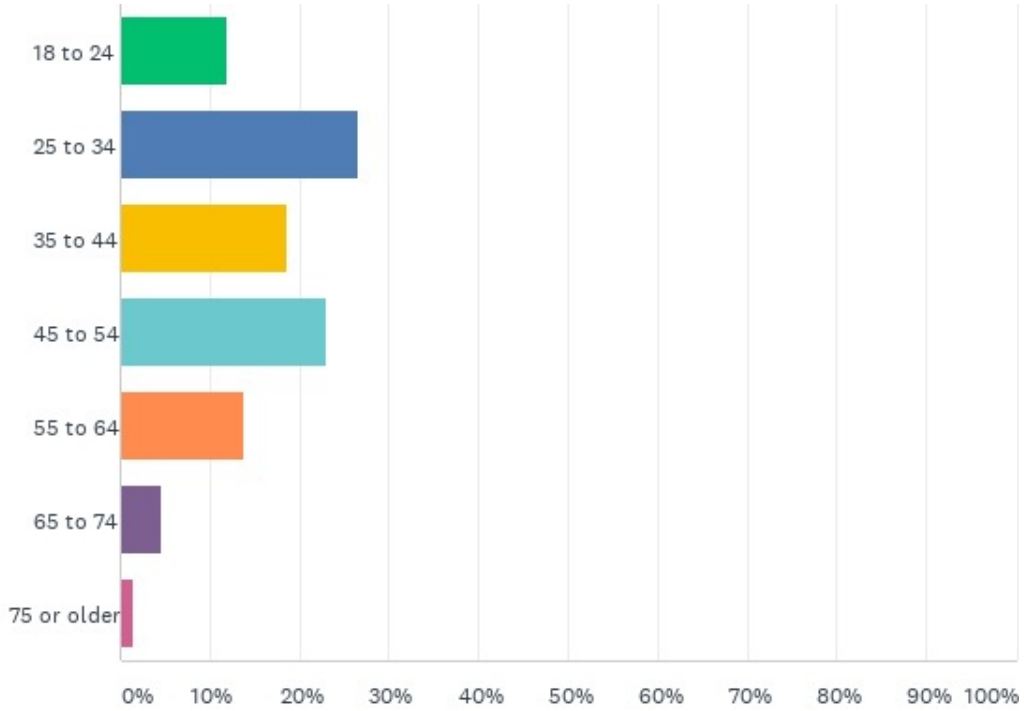
# What is your age?

| ANSWER CHOICES | RESPONSES | |
|---|---|---|
| 18 to 24 | 11.89% | 110 |
| 25 to 34 | 26.49% | 245 |
| 35 to 44 | 18.70% | 173 |
| 45 to 54 | 23.03% | 213 |
| 55 to 64 | 13.84% | 128 |
| 65 to 74 | 4.54% | 42 |
| 75 or older | 1.51% | 14 |
| TOTAL | | 925 |

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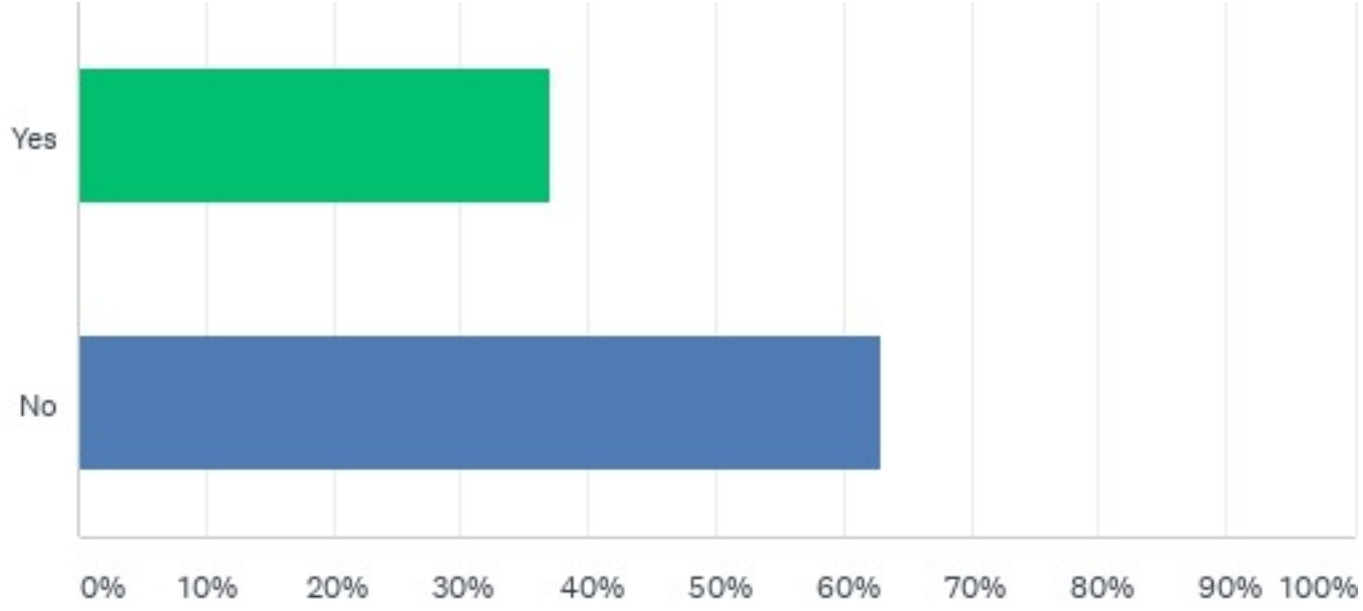
# Did you travel to a location away from home and work from there during the pandemic? (ex: did you spend a few weeks working in a new city/state?)




| ANSWER CHOICES | RESPONSES | |
|---|---|---|
| Yes | 37.08% | 343 |
| No | 62.92% | 582 |
| TOTAL | | 925 |

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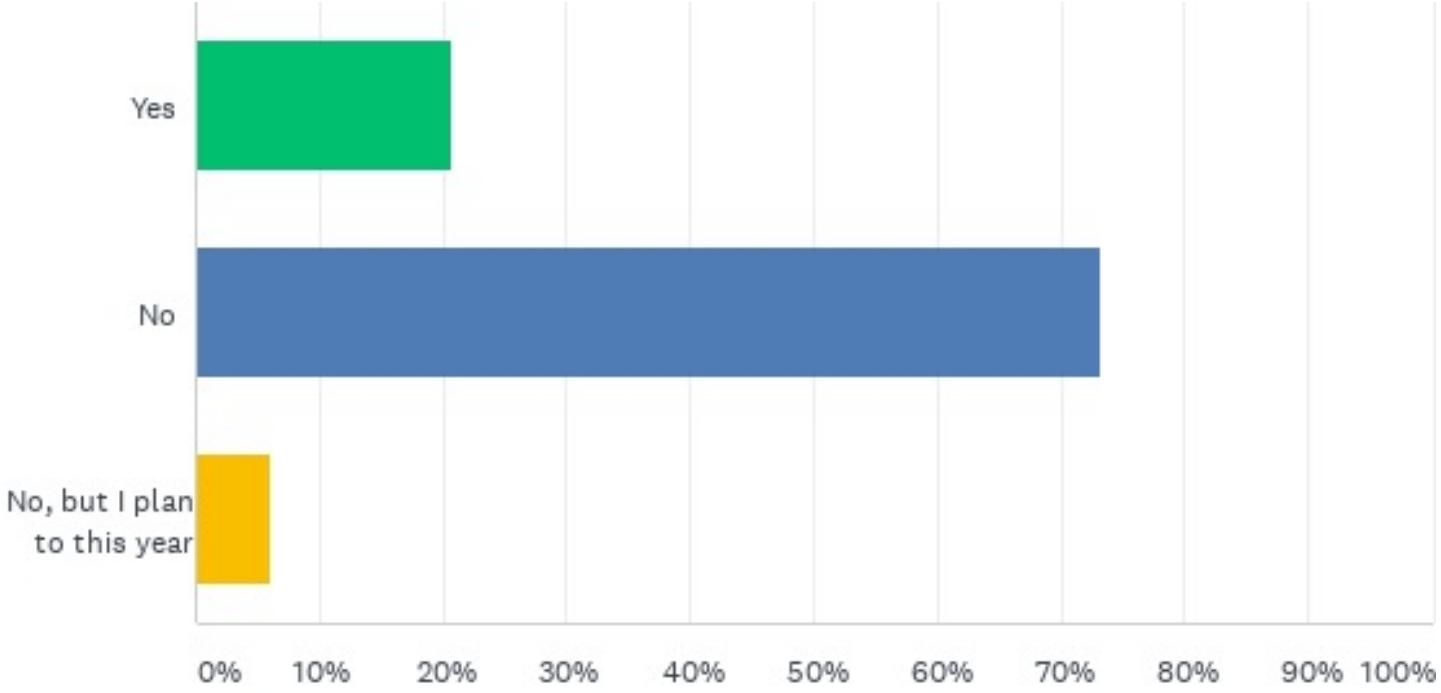
# Did you move to a new city or state permanently during the pandemic?




| ANSWER CHOICES | RESPONSES | |
|---|---|---|
| Yes | 20.65% | 191 |
| No | 73.19% | 677 |
| No, but I plan to this year | 6.16% | 57 |
| TOTAL | | 925 |

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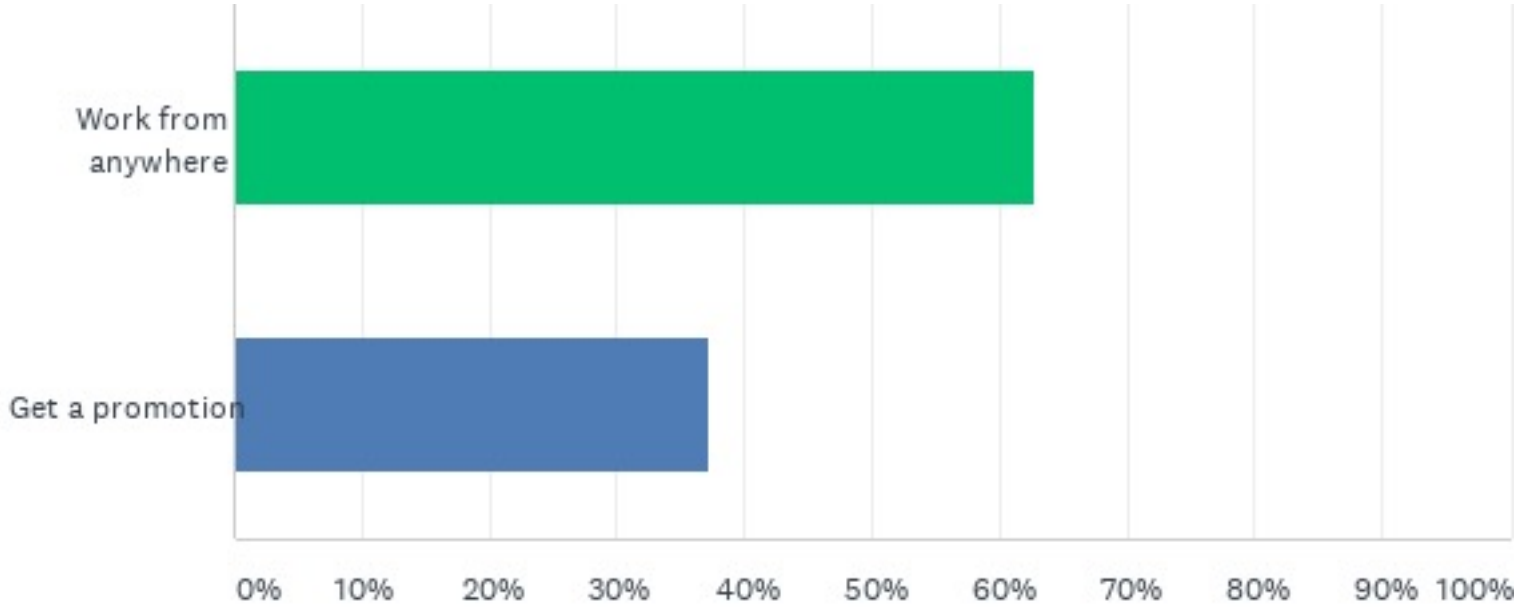
# Would you rather be able to work from anywhere or get a promotion?




| ANSWER CHOICES | RESPONSES | |
|---|---|---|
| Work from anywhere | 62.81% | 581 |
| Get a promotion | 37.19% | 344 |
| TOTAL | | 925 |

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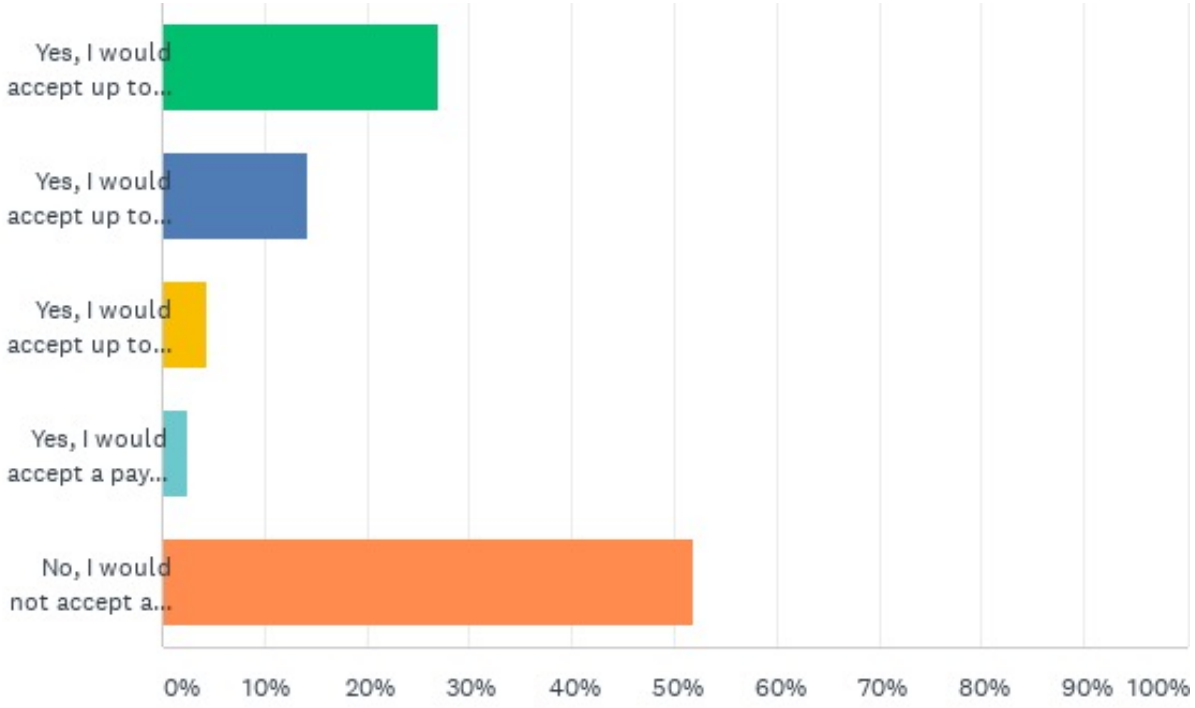
# Would you be willing to accept a pay cut in exchange to be able to work from anywhere?

| ANSWER CHOICES | RESPONSES | |
|---|---|---|
| Yes, I would accept up to a 5% pay cut | 27.03% | 250 |
| Yes, I would accept up to a 10% pay cut | 14.16% | 131 |
| Yes, I would accept up to a 15% pay cut | 4.32% | 40 |
| Yes, I would accept a pay cut of more than 15% | 2.59% | 24 |
| No, I would not accept a pay cut | 51.89% | 480 |
| TOTAL | | 925 |

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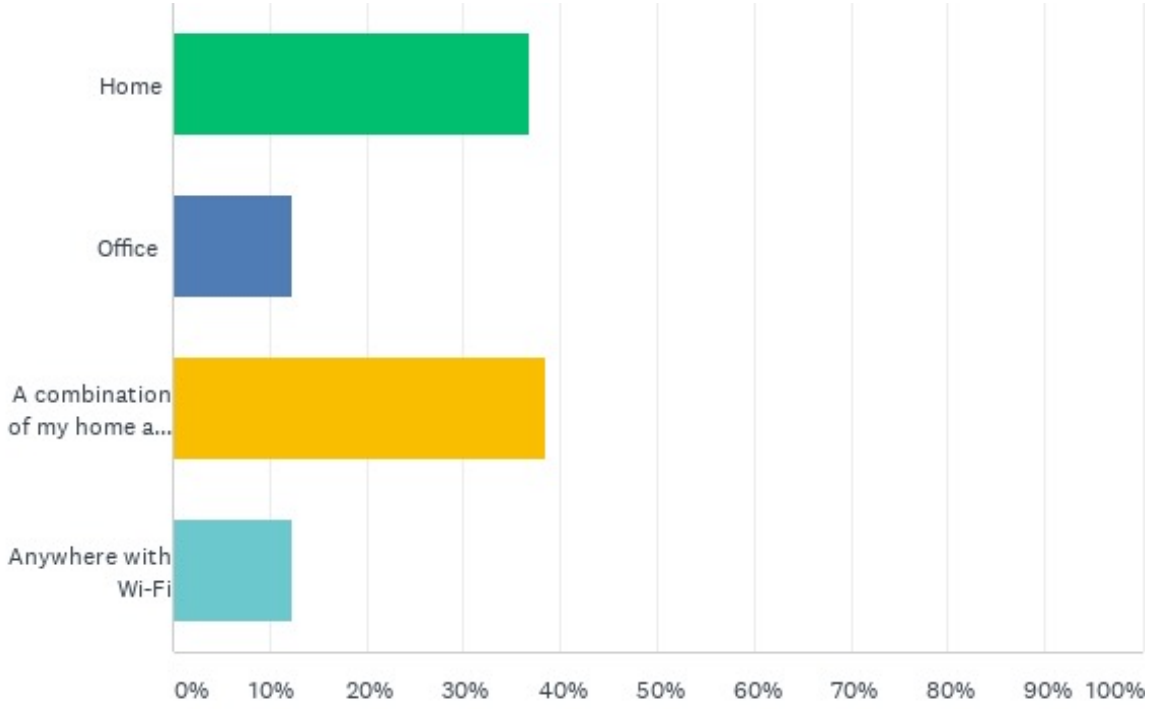
# Given the choice, after the COVID-19 pandemic, where would you choose to work from?




| ANSWER CHOICES | RESPONSES | |
|---|---|---|
| Home | 36.76% | 340 |
| Office | 12.32% | 114 |
| A combination of my home and the office | 38.49% | 356 |
| Anywhere with Wi-Fi | 12.43% | 115 |
| TOTAL | | 925 |

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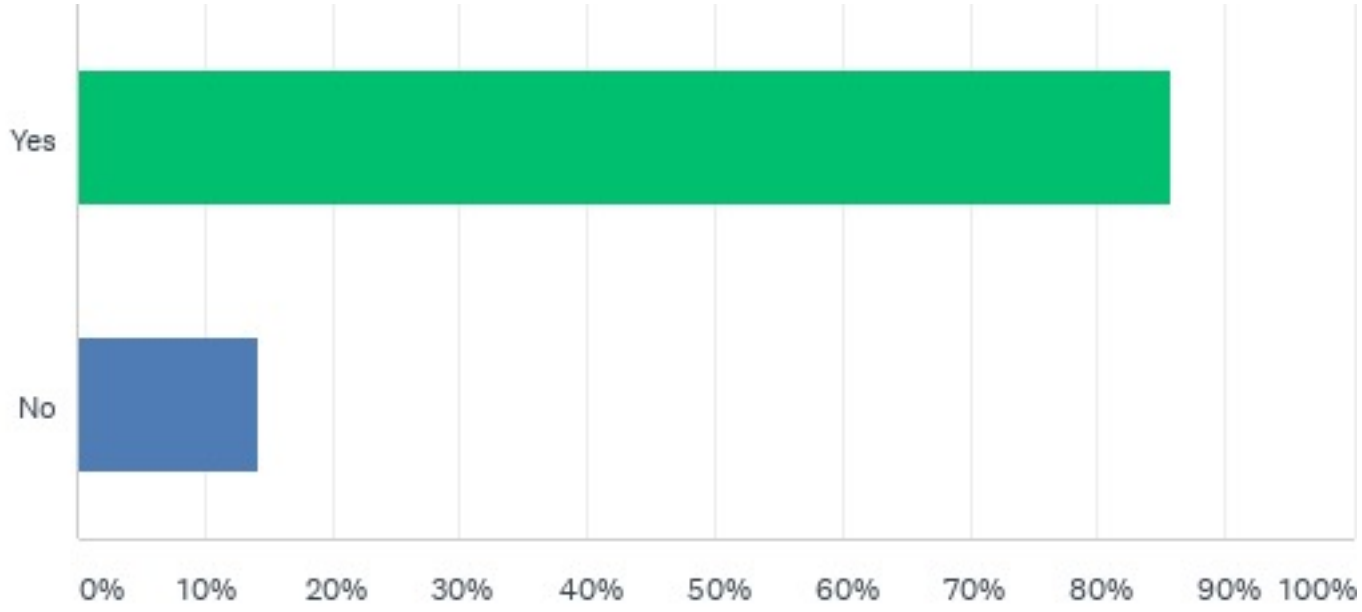
# Do you try to resolve your own IT issues while working from home?




| ANSWER CHOICES | RESPONSES | |
|---|---|---|
| Yes | 85.73% | 793 |
| No | 14.27% | 132 |
| TOTAL | | 925 |

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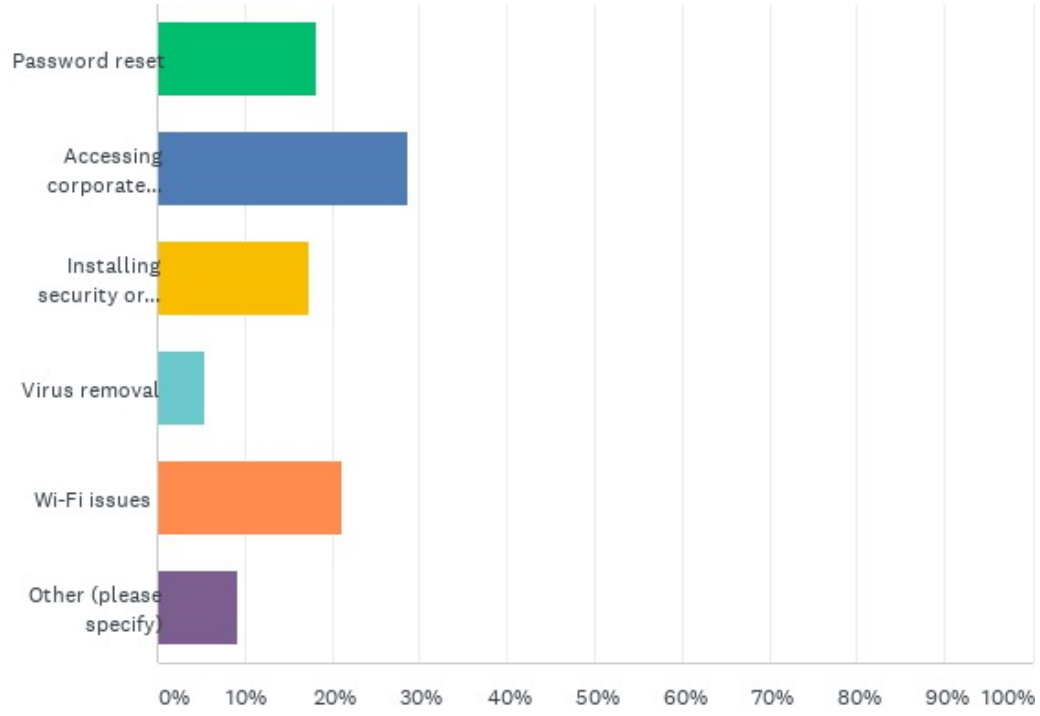
# What issues have have required you to need IT support?

| ANSWER CHOICES | RESPONSES | |
|---|---|---|
| Password reset | 18.16% | 168 |
| Accessing corporate resources | 28.76% | 266 |
| Installing security or software updates | 17.30% | 160 |
| Virus removal | 5.41% | 50 |
| Wi-Fi issues | 21.19% | 196 |
| Other (please specify) | 9.19% | 85 |
| TOTAL | | 925 |

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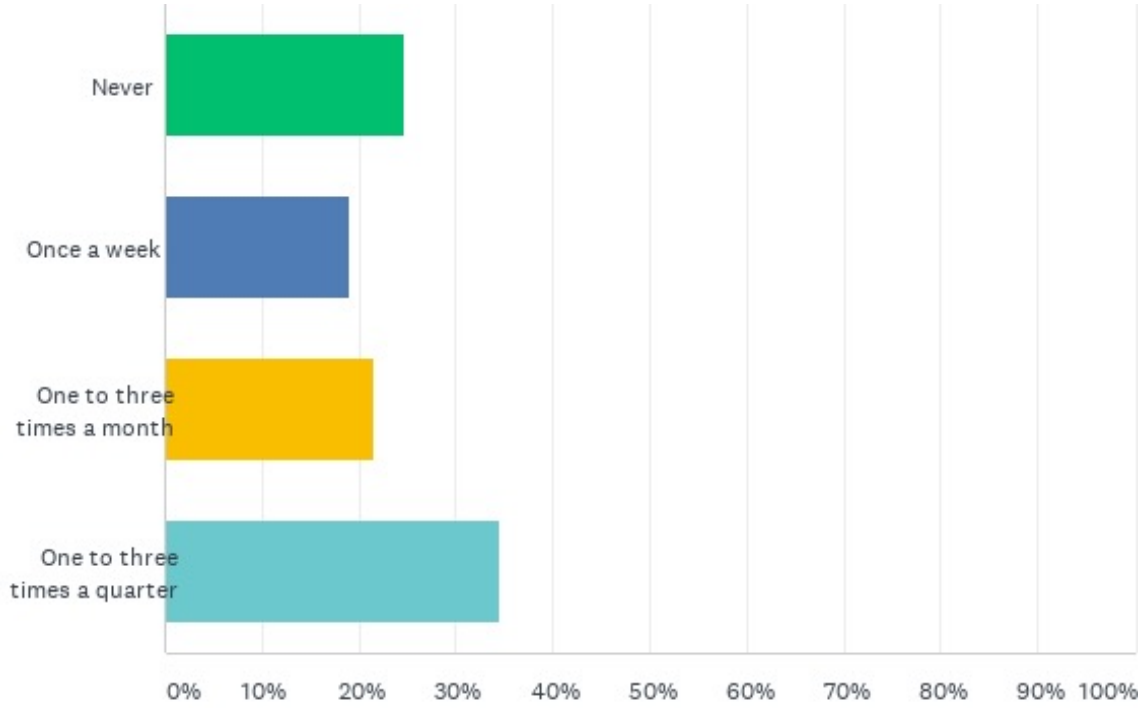
# How often do you have tech issues while working from home that require you to contact the IT helpdesk?




| ANSWER CHOICES | RESPONSES | |
|---|---|---|
| Never | 24.76% | 229 |
| Once a week | 19.14% | 177 |
| One to three times a month | 21.62% | 200 |
| One to three times a quarter | 34.49% | 319 |
| TOTAL | | 925 |

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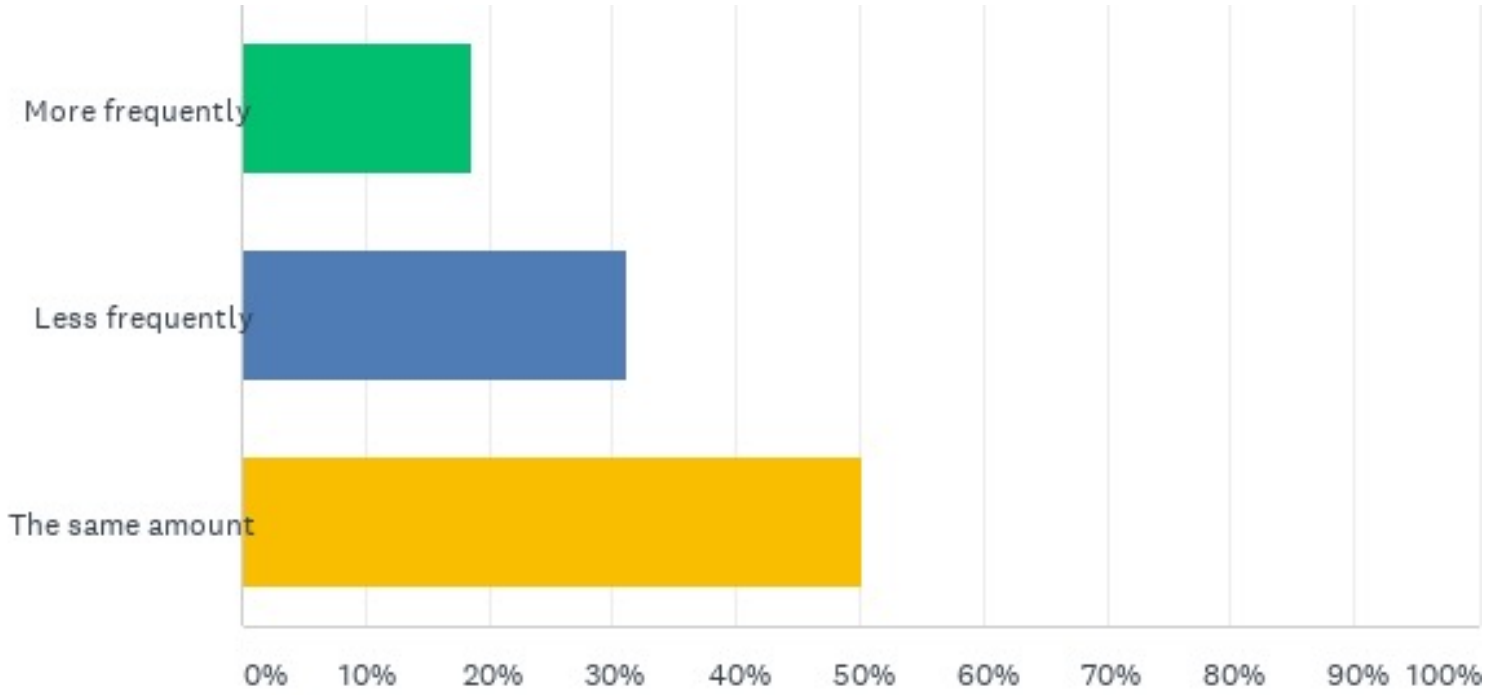
# Since the pandemic, I have contacted the IT Help Desk:




| ANSWER CHOICES | RESPONSES | |
|---|---|---|
| More frequently | 18.59% | 172 |
| Less frequently | 31.24% | 289 |
| The same amount | 50.16% | 464 |
| TOTAL | | 925 |

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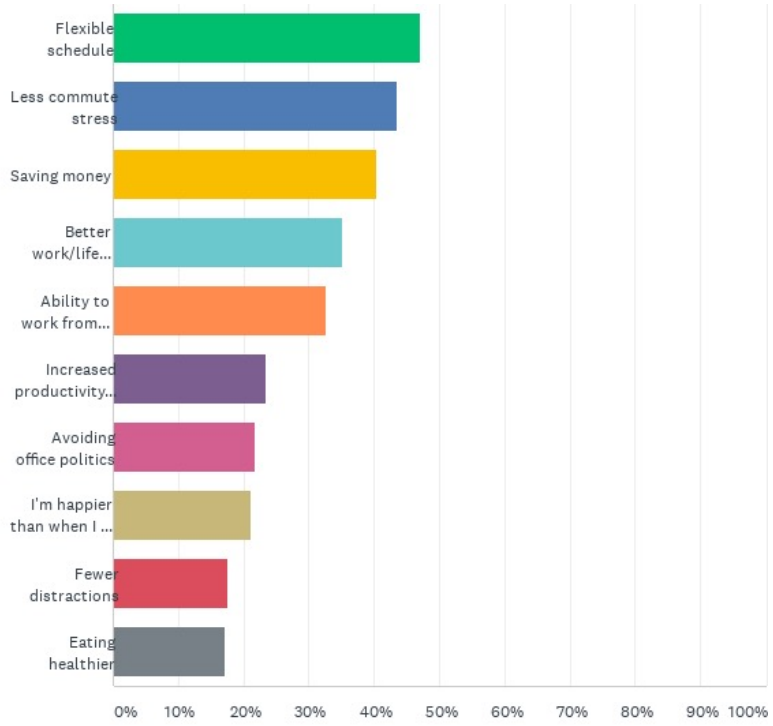
# In your opinion, what has been the greatest benefit of working remotely? Pick your top three choices.

| ANSWER CHOICES | RESPONSES | |
|---|---|---|
| Flexible schedule | 47.14% | 436 |
| Less commute stress | 43.46% | 402 |
| Saving money | 40.43% | 374 |
| Better work/life balance | 35.24% | 326 |
| Ability to work from anywhere | 32.65% | 302 |
| Increased productivity and performance | 23.35% | 216 |
| Avoiding office politics | 21.84% | 202 |
| I'm happier than when I was in the office | 21.19% | 196 |
| Fewer distractions | 17.62% | 163 |
| Eating healthier | 17.08% | 158 |
| Total Respondents: 925 | | |

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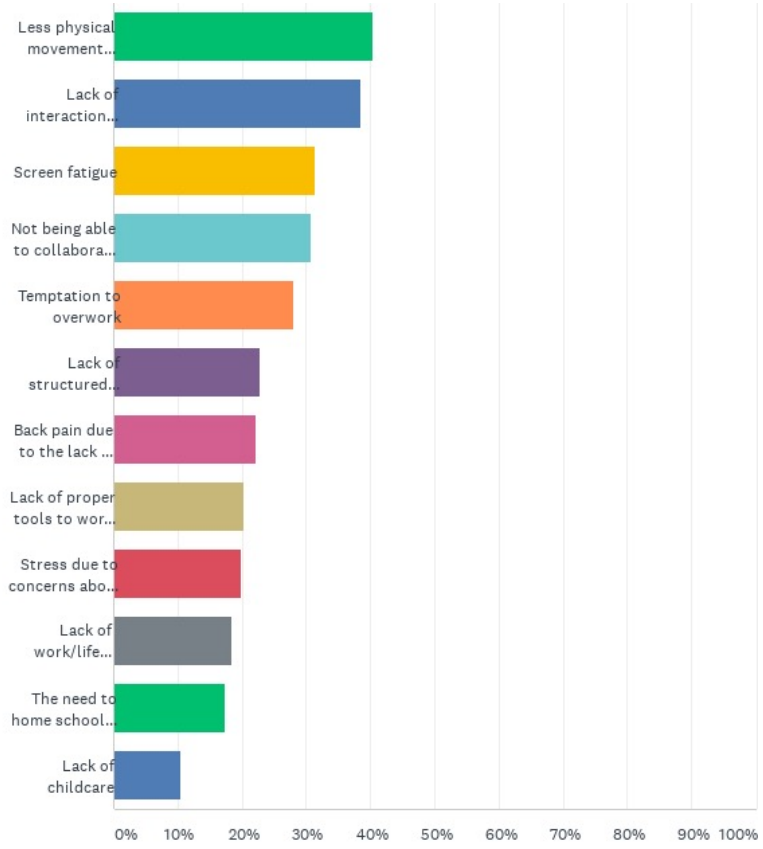
# What has been your biggest concern about working remotely? Pick your top three choices

| ANSWER CHOICES | RESPONSES | |
|---|---|---|
| Less physical movement throughout the day | 40.32% | 373 |
| Lack of interaction with colleagues | 38.59% | 357 |
| Screen fatigue | 31.35% | 290 |
| Not being able to collaborate or communicate as effectively | 30.70% | 284 |
| Temptation to overwork | 28.00% | 259 |
| Lack of structured routine | 22.70% | 210 |
| Back pain due to the lack of an ergonomic setup (e.g. sitting at a dining room table, couch, etc.) | 22.16% | 205 |
| Lack of proper tools to work remotely | 20.22% | 187 |
| Stress due to concerns about the virus | 19.78% | 183 |
| Lack of work/life balance | 18.49% | 171 |
| The need to home school children while juggling work | 17.30% | 160 |
| Lack of childcare | 10.38% | 96 |
| Total Respondents: 925 | | |

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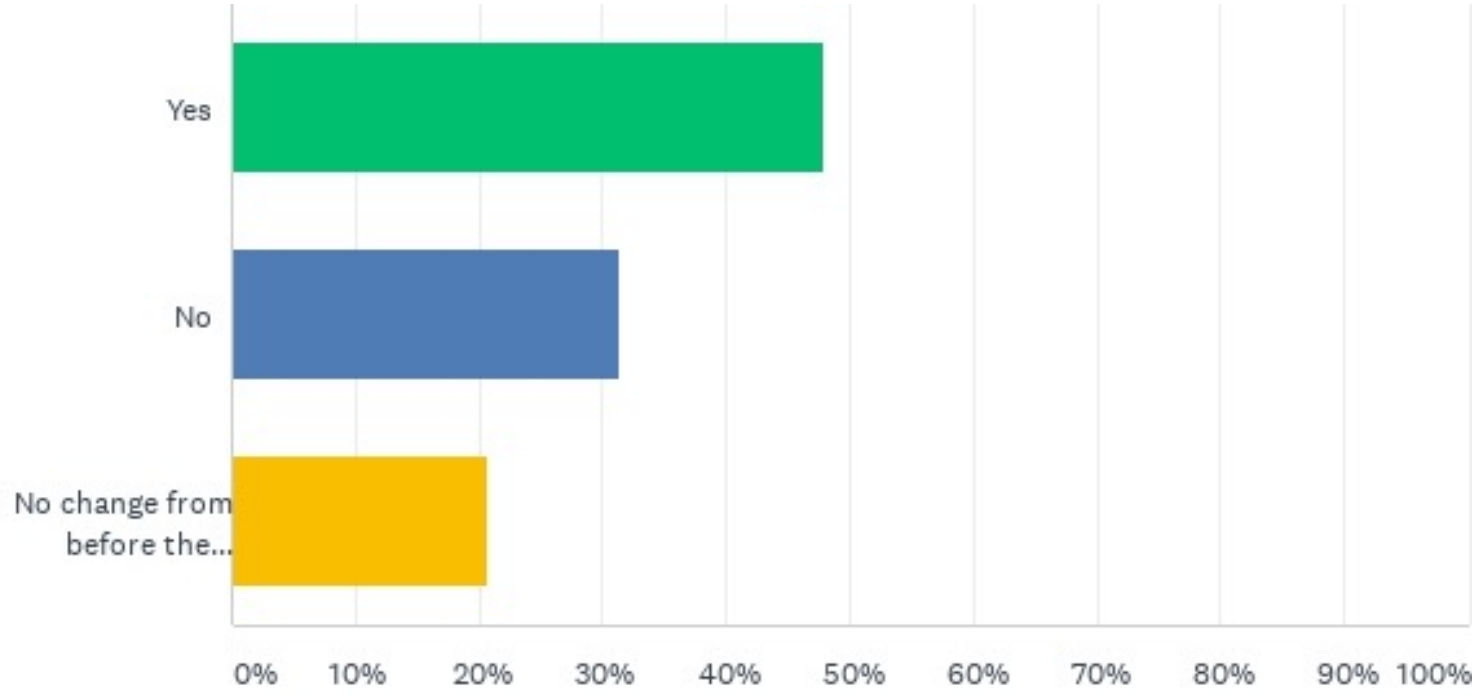
# Do you find yourself working more than before the pandemic during non-office hours?




| ANSWER CHOICES | RESPONSES | |
|---|---|---|
| Yes | 49.84% | 461 |
| No | 24.43% | 226 |
| No change from before the pandemic | 25.73% | 238 |
| TOTAL | | 925 |

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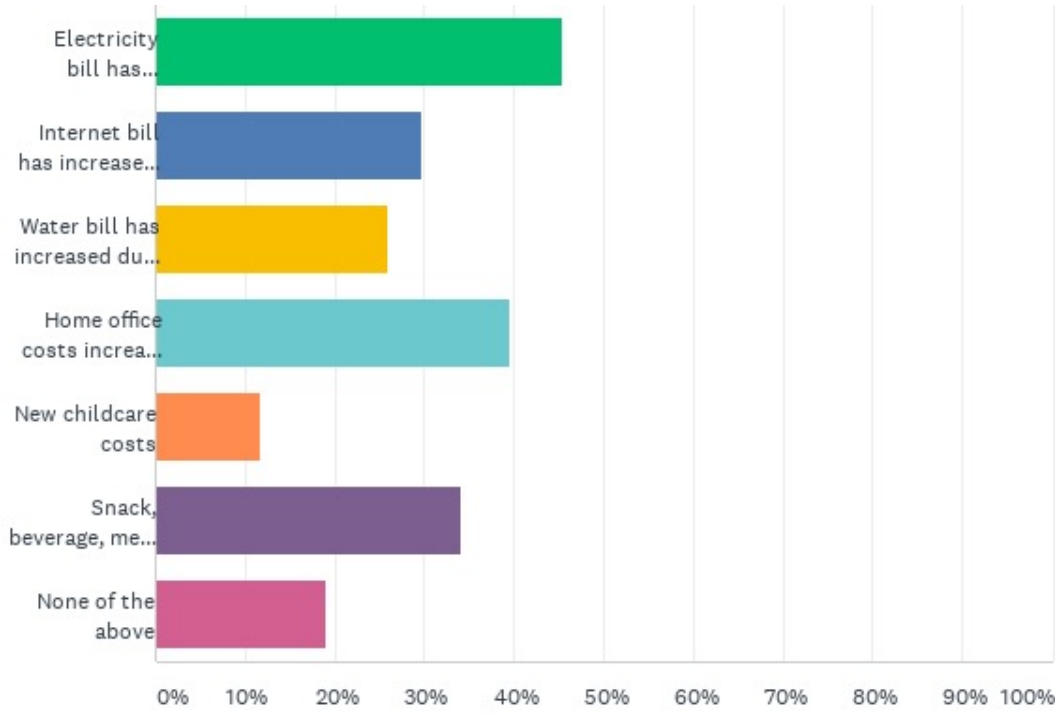
# What were some of the financial costs that you incurred while working from home over the past year? Check all that apply.

| ANSWER CHOICES | RESPONSES | |
|---|---|---|
| Electricity bill has increased | 45.30% | 419 |
| Internet bill has increased due to the need for more bandwidth | 29.62% | 274 |
| Water bill has increased due to being home more often | 25.95% | 240 |
| Home office costs increased (e.g. new chair, desk or office equipment) | 39.46% | 365 |
| New childcare costs | 11.68% | 108 |
| Snack, beverage, meal costs have increased | 34.16% | 316 |
| None of the above | 19.03% | 176 |
| Total Respondents: 925 | | |

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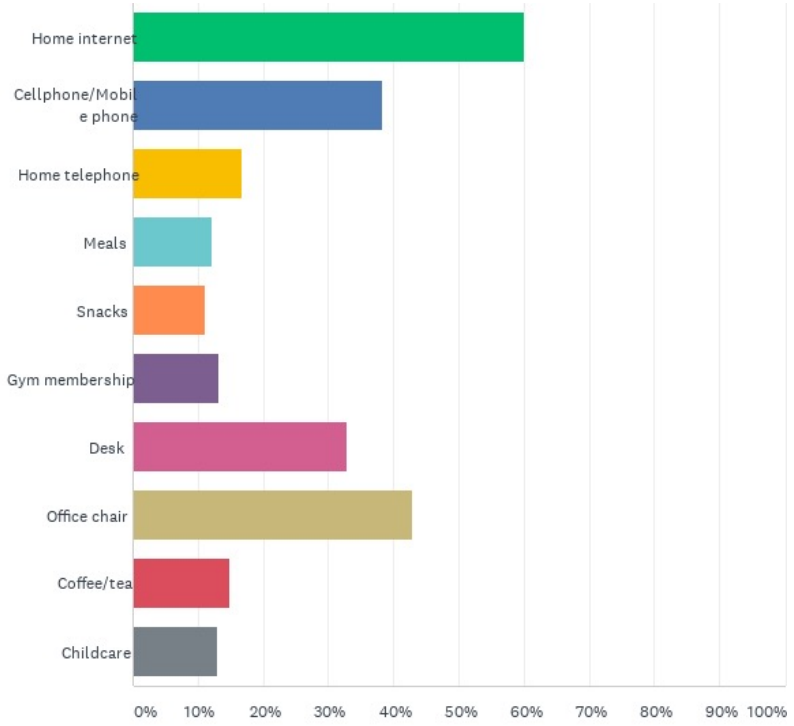
# What are some expenses you think your employer should reasonably pay for while you are working from home? Check all that apply.

| ANSWER CHOICES | RESPONSES | |
|---|---|---|
| Home internet | 60.11% | 556 |
| Cellphone/Mobile phone | 38.38% | 355 |
| Home telephone | 16.76% | 155 |
| Meals | 12.22% | 113 |
| Snacks | 11.03% | 102 |
| Gym membership | 13.19% | 122 |
| Desk | 32.76% | 303 |
| Office chair | 42.81% | 396 |
| Coffee/tea | 14.81% | 137 |
| Childcare | 12.97% | 120 |
| Total Respondents: 925 | | |

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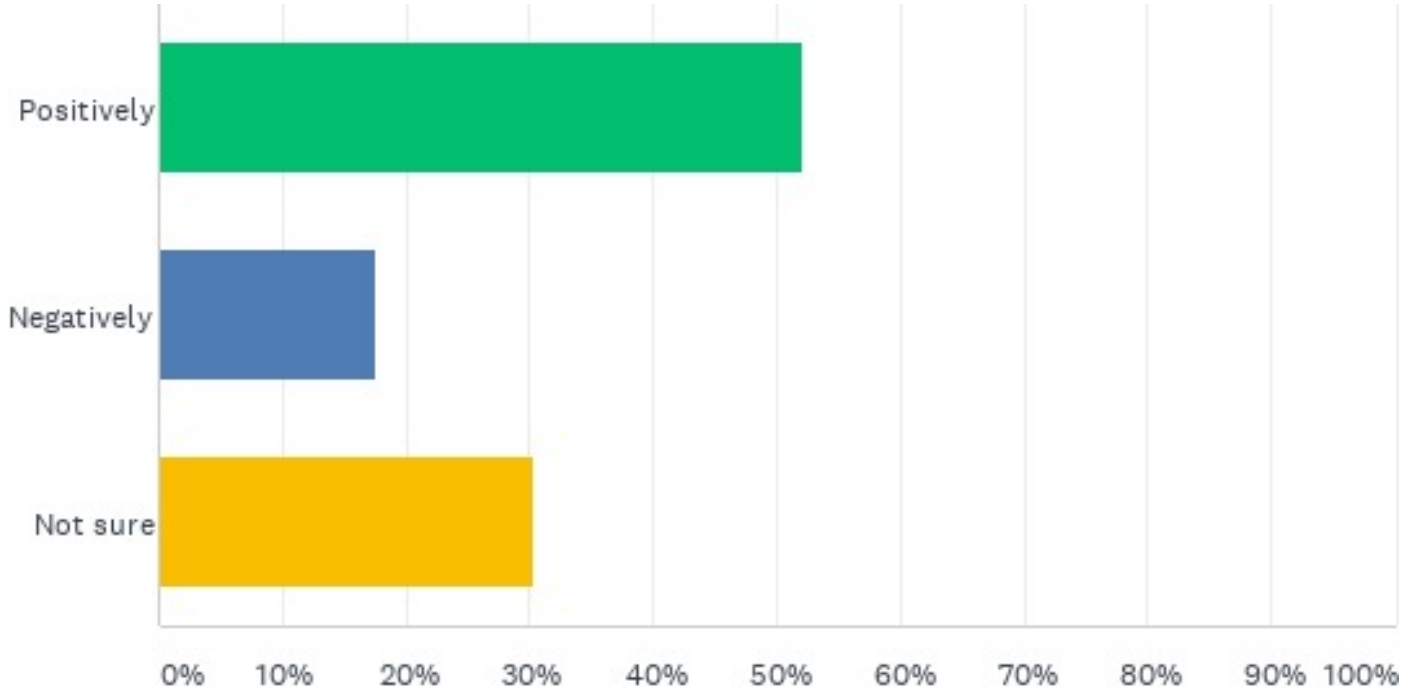
# Overall, working remotely the past year has impacted my morale:




| ANSWER CHOICES | RESPONSES | |
|---|---|---|
| Positively | 52.11% | 482 |
| Negatively | 17.62% | 163 |
| Not sure | 30.27% | 280 |
| TOTAL | | 925 |

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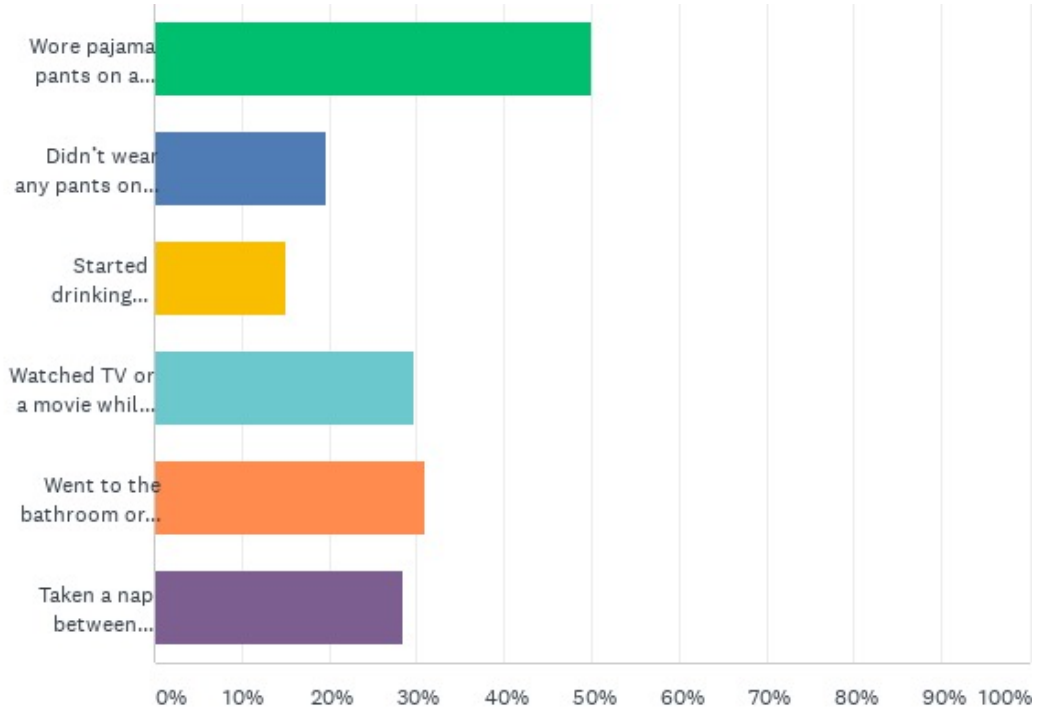
# Have you broken any of these social rules while working remotely? Check all that apply.

| ANSWER CHOICES | RESPONSES | |
|---|---|---|
| Wore pajama pants on a video conference call | 50.05% | 463 |
| Didn't wear any pants on a video conference call | 19.68% | 182 |
| Started drinking alcohol during work hours | 15.14% | 140 |
| Watched TV or a movie while on mute during a call | 29.62% | 274 |
| Went to the bathroom or took a shower during a call | 31.03% | 287 |
| Taken a nap between meetings | 28.54% | 264 |
| Total Respondents: 925 | | |

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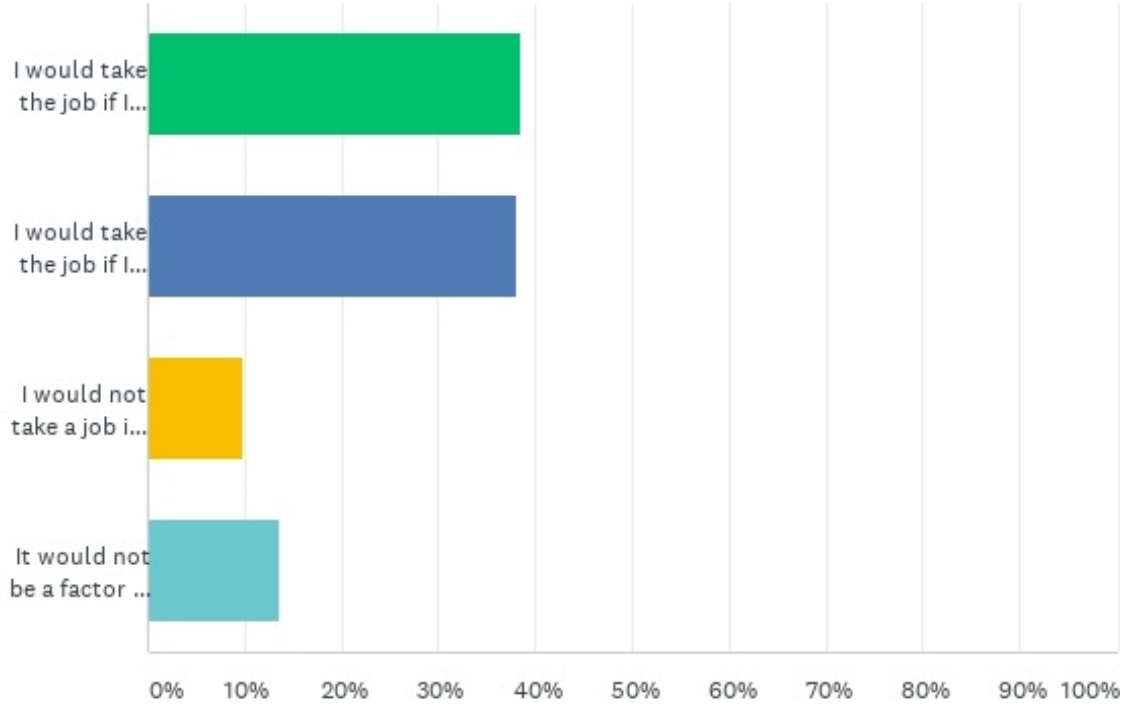
# If you were to move jobs in the next year, to what extent would the ability to work remotely be a factor in your application process?

| ANSWER CHOICES | RESPONSES | |
|---|---|---|
| I would take the job if I had the ability to work remotely all of the time | 38.59% | 357 |
| I would take the job if I had the ability to work remotely some of the time | 38.05% | 352 |
| I would not take a job if I had to work remotely full time | 9.73% | 90 |
| It would not be a factor in deciding whether to take the job or not | 13.62% | 126 |
| TOTAL | | 925 |

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