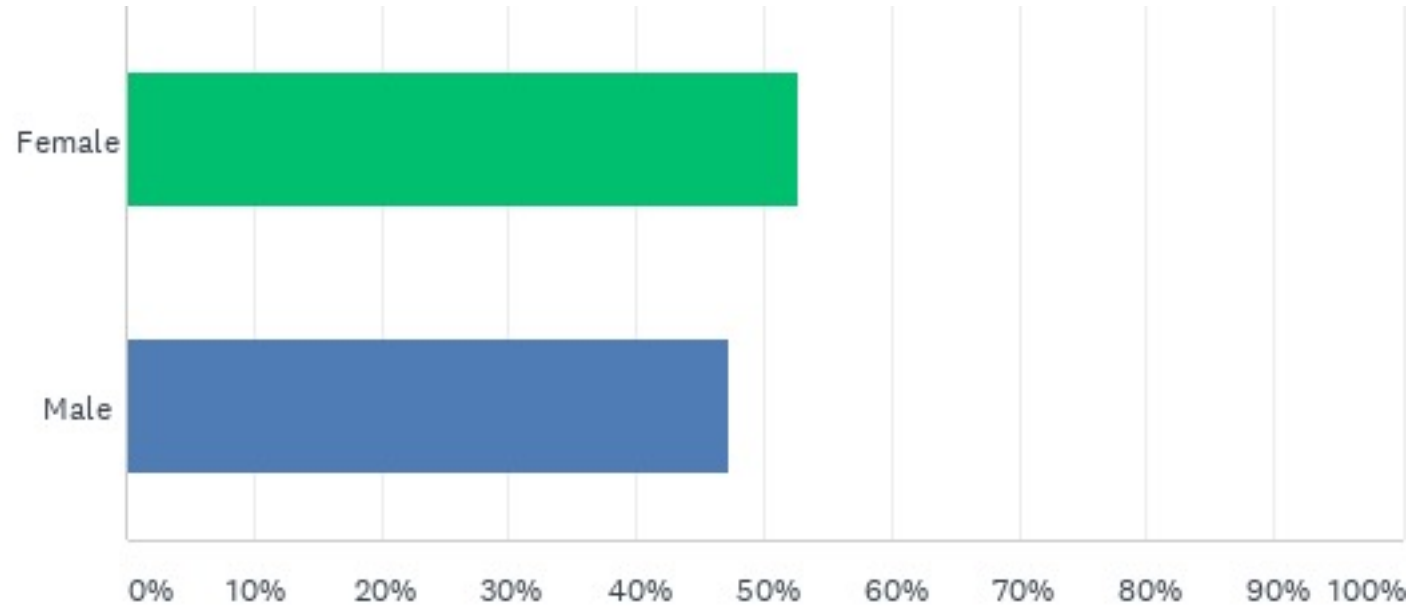




The Everywhere Workplace

Survey of 1,001 residents of the United Kingdom

What is your gender?

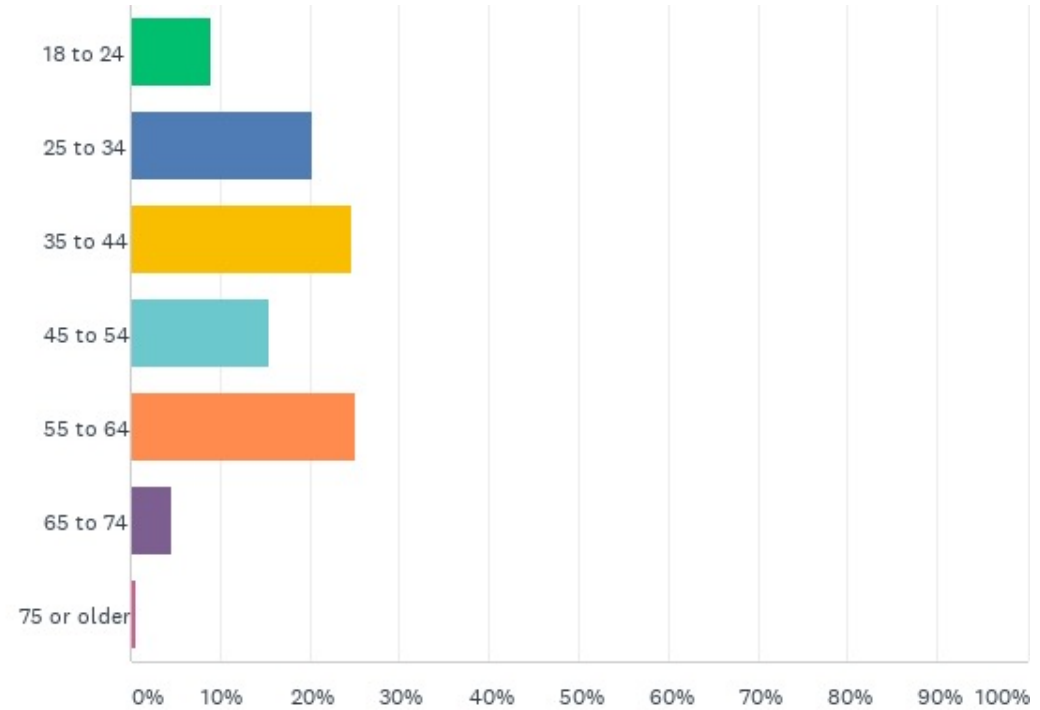


ANSWER CHOICES	RESPONSES	
Female	52.75%	528
Male	47.25%	473
TOTAL		1,001

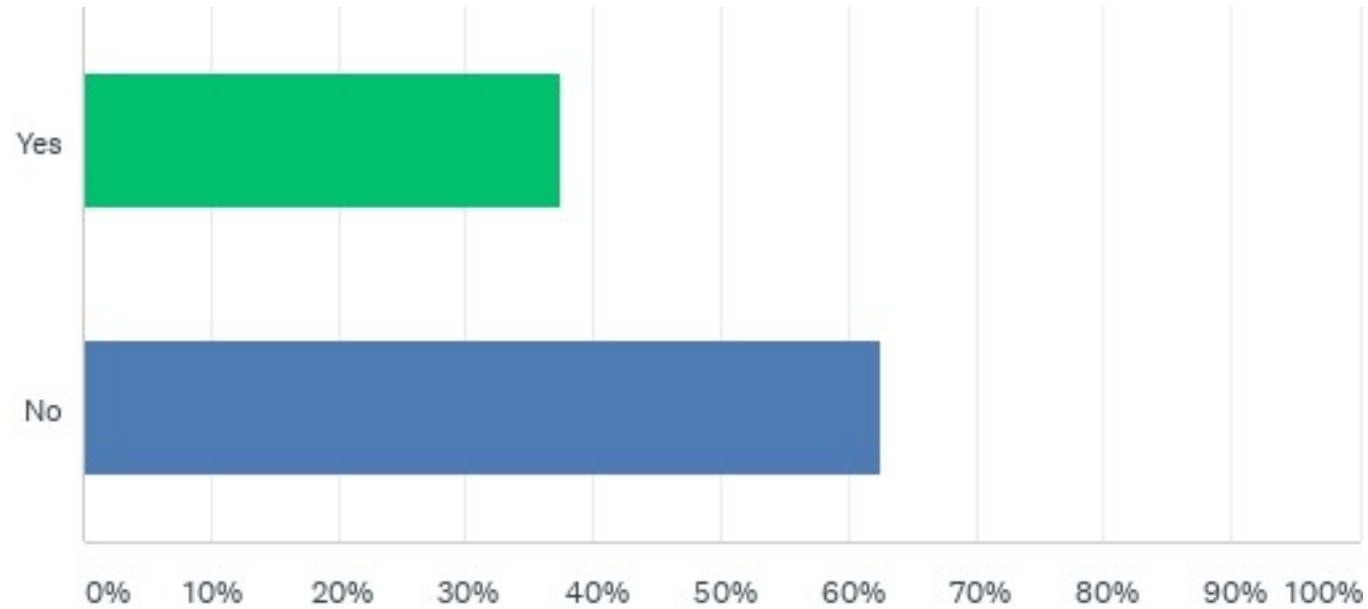


What is your age?

ANSWER CHOICES	RESPONSES	
18 to 24	8.99%	90
25 to 34	20.38%	204
35 to 44	24.68%	247
45 to 54	15.58%	156
55 to 64	25.17%	252
65 to 74	4.60%	46
75 or older	0.60%	6
TOTAL		1,001



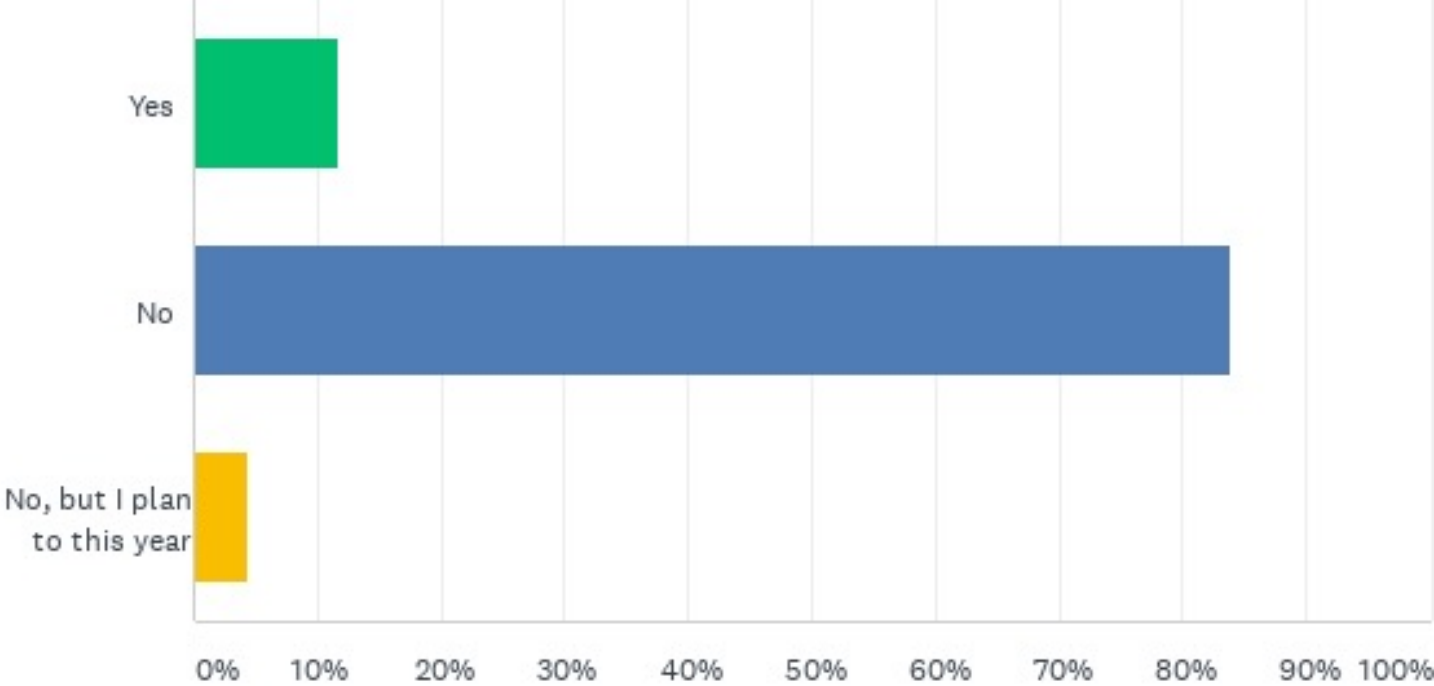
Did you travel to a location away from home and work from there during the pandemic? (ex: did you spend a few weeks working in a new city/state?)



ANSWER CHOICES	RESPONSES	
Yes	37.46%	375
No	62.54%	626
TOTAL		1,001



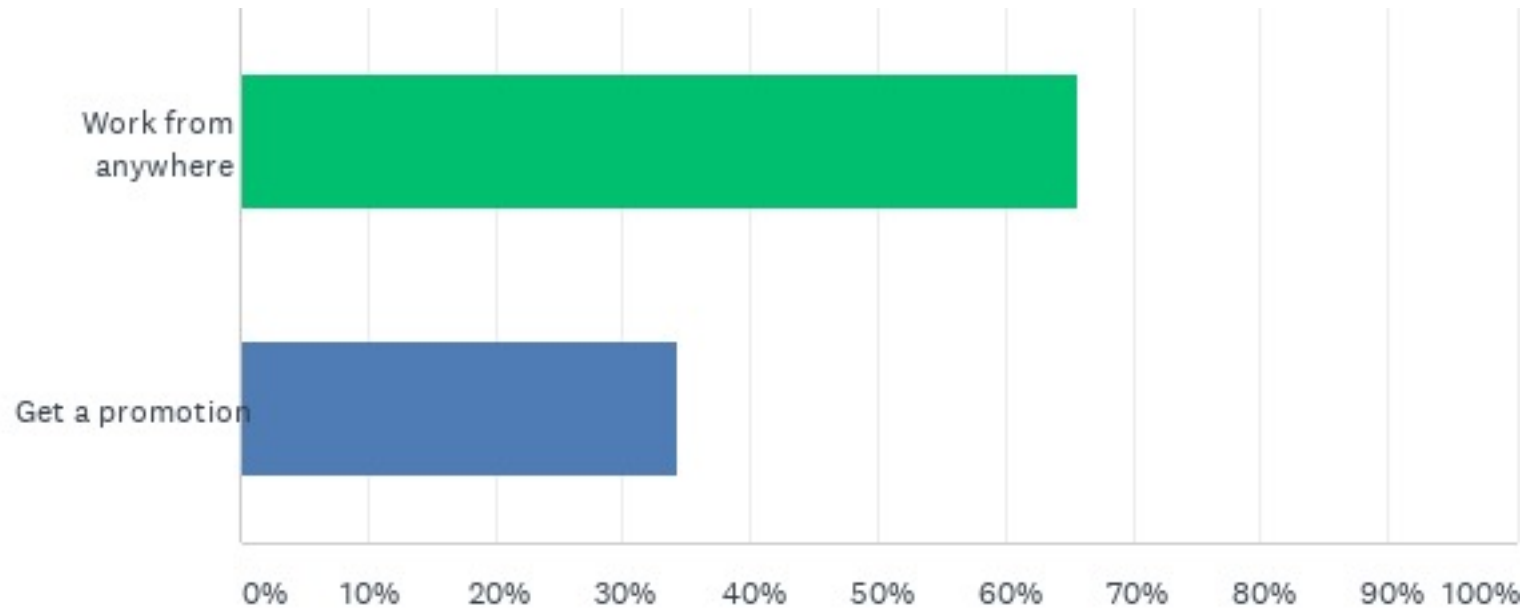
Did you move to a new city or state permanently during the pandemic?



ANSWER CHOICES	RESPONSES
Yes	11.69% 117
No	83.82% 839
No, but I plan to this year	4.50% 45
TOTAL	1,001



Would you rather be able to work from anywhere or get a promotion?

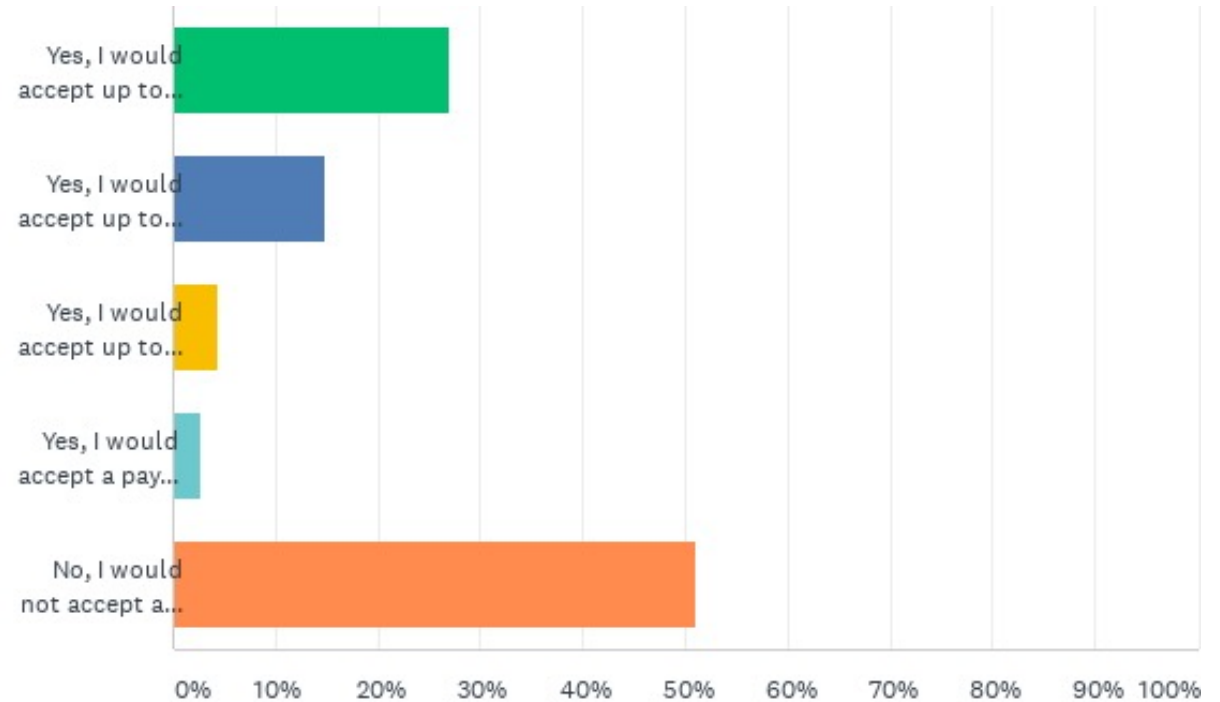


ANSWER CHOICES	RESPONSES	
Work from anywhere	65.73%	658
Get a promotion	34.27%	343
TOTAL		1,001

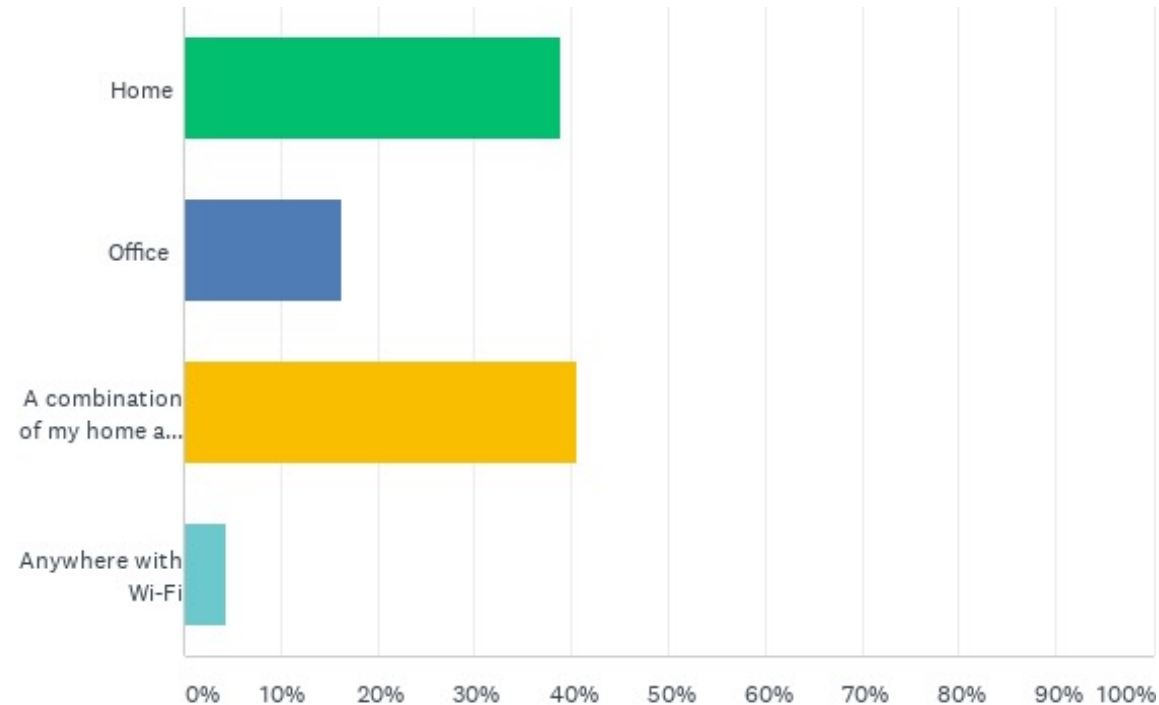


Would you be willing to accept a pay cut in exchange to be able to work from anywhere?

ANSWER CHOICES	RESPONSES	
Yes, I would accept up to a 5% pay cut	26.97%	270
Yes, I would accept up to a 10% pay cut	14.89%	149
Yes, I would accept up to a 15% pay cut	4.40%	44
Yes, I would accept a pay cut of more than 15%	2.70%	27
No, I would not accept a pay cut	51.05%	511
TOTAL		1,001



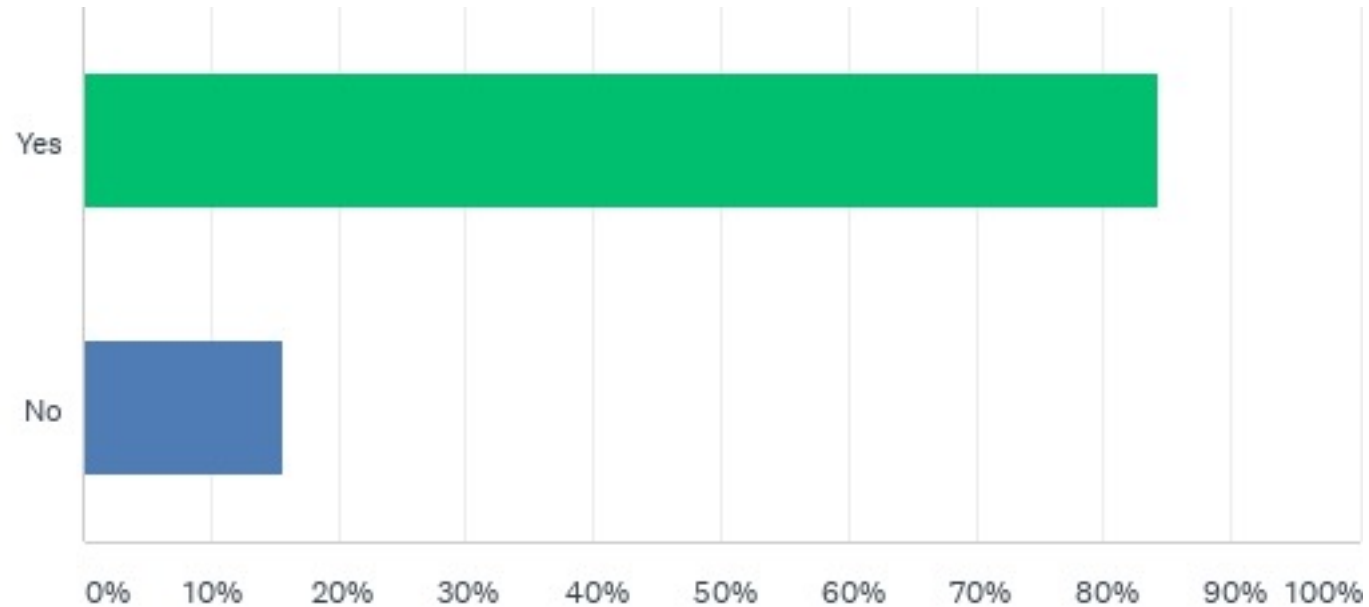
Given the choice, after the COVID-19 pandemic, where would you choose to work from?



ANSWER CHOICES	RESPONSES	
Home	38.86%	389
Office	16.28%	163
A combination of my home and the office	40.56%	406
Anywhere with Wi-Fi	4.30%	43
TOTAL		1,001



Do you try to resolve your own IT issues while working from home?

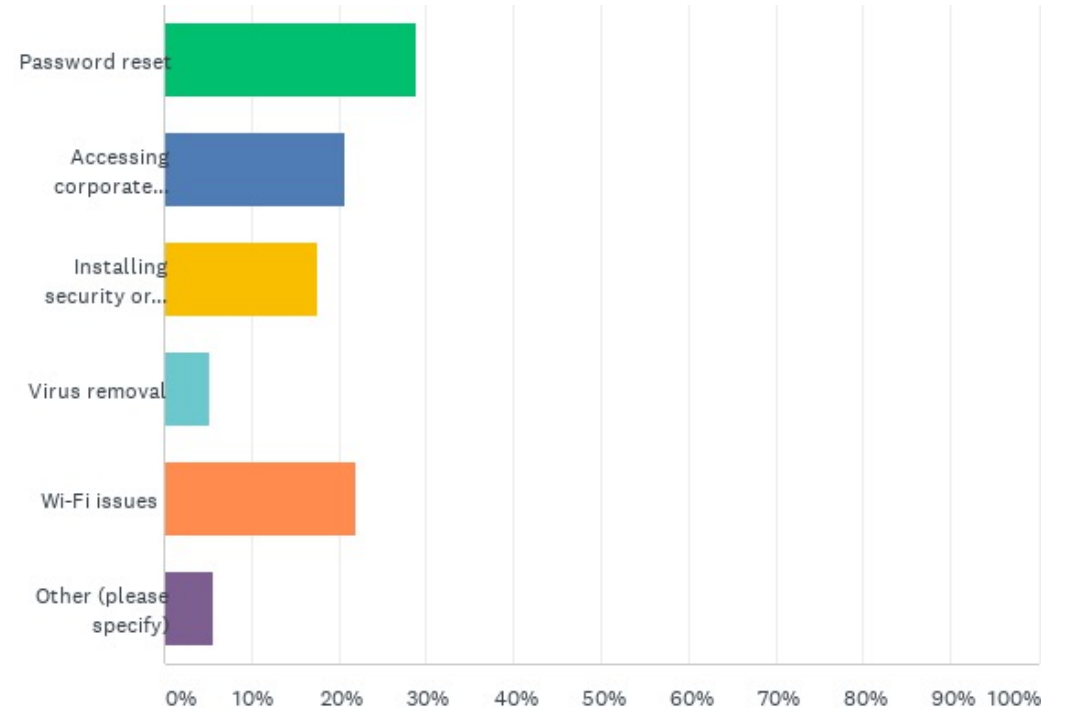


ANSWER CHOICES	RESPONSES
Yes	84.22% 843
No	15.78% 158
TOTAL	1,001

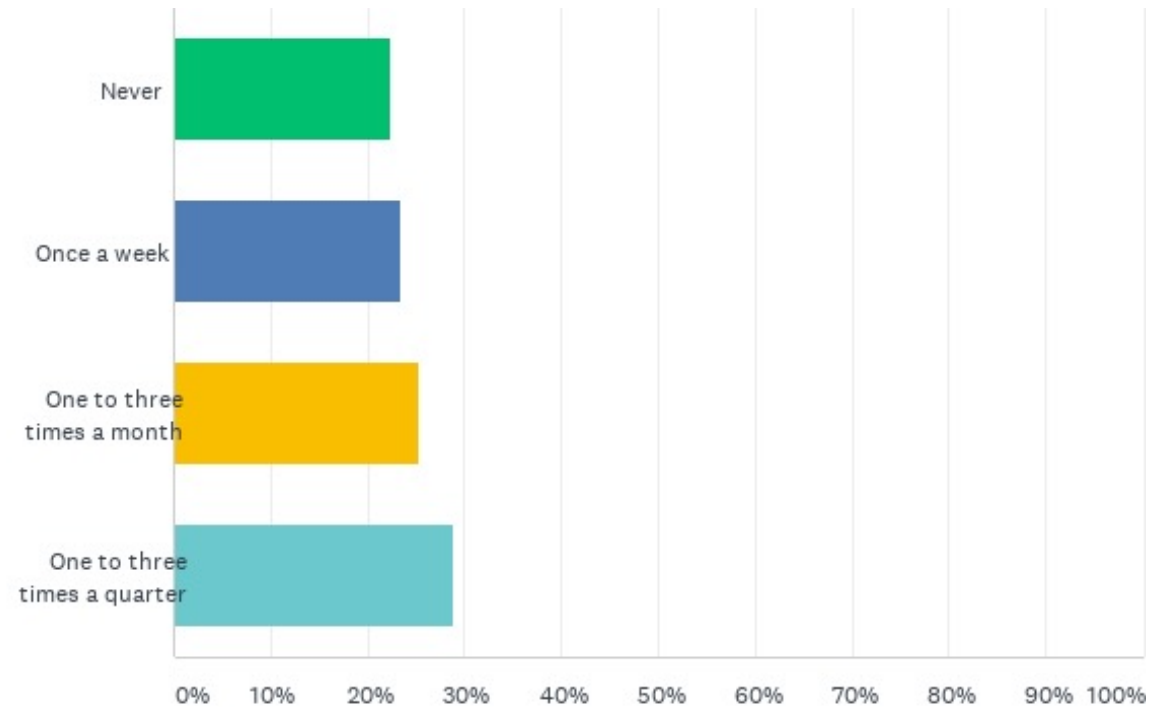


What issues have have required you to need IT support?

ANSWER CHOICES	RESPONSES	
Password reset	28.77%	288
Accessing corporate resources	20.78%	208
Installing security or software updates	17.48%	175
Virus removal	5.29%	53
Wi-Fi issues	21.98%	220
Other (please specify)	5.69%	57
TOTAL		1,001



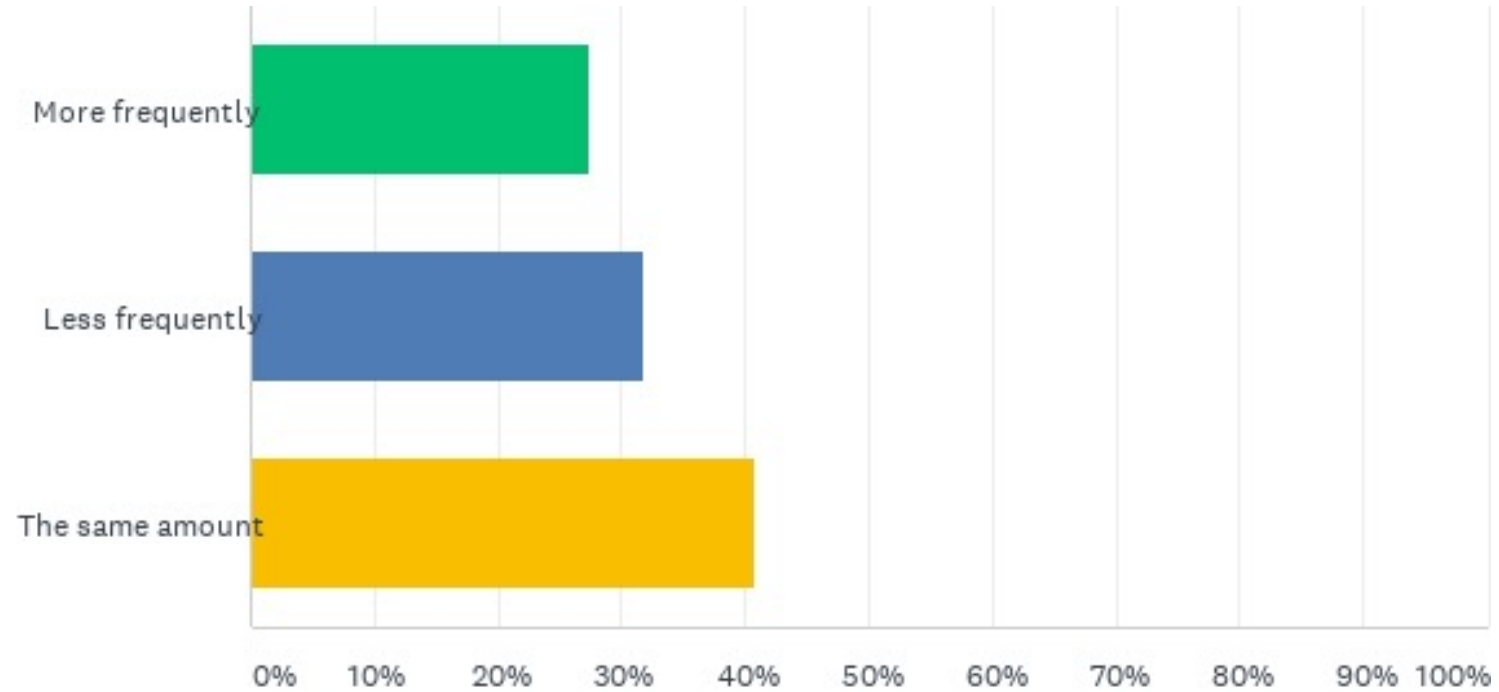
How often do you have tech issues while working from home that require you to contact the IT helpdesk?



ANSWER CHOICES	RESPONSES	
More frequently	27.37%	274
Less frequently	31.87%	319
The same amount	40.76%	408
TOTAL		1,001



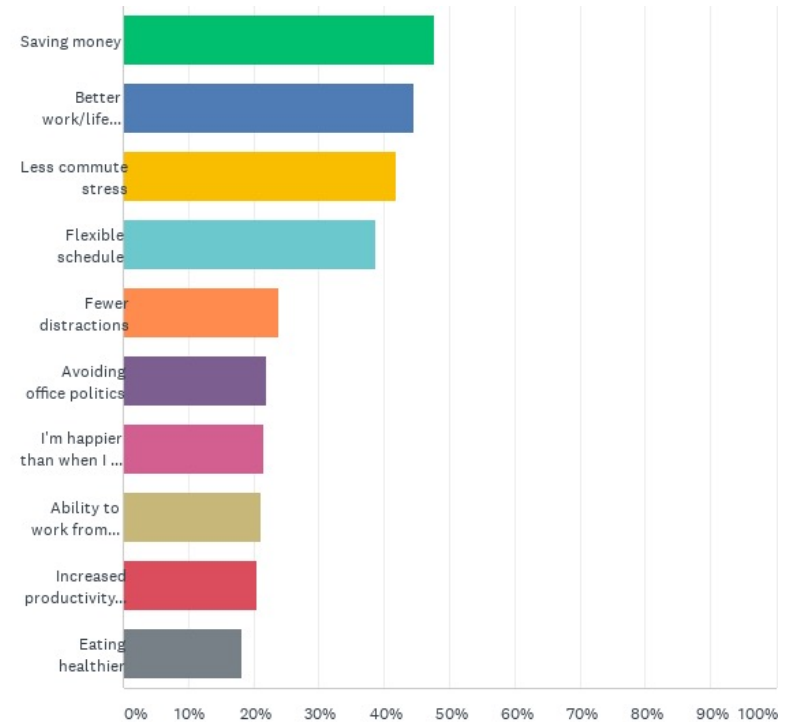
Since the pandemic, I have contacted the IT Help Desk:



ANSWER CHOICES	RESPONSES
More frequently	27.37% 274
Less frequently	31.87% 319
The same amount	40.76% 408
TOTAL	1,001

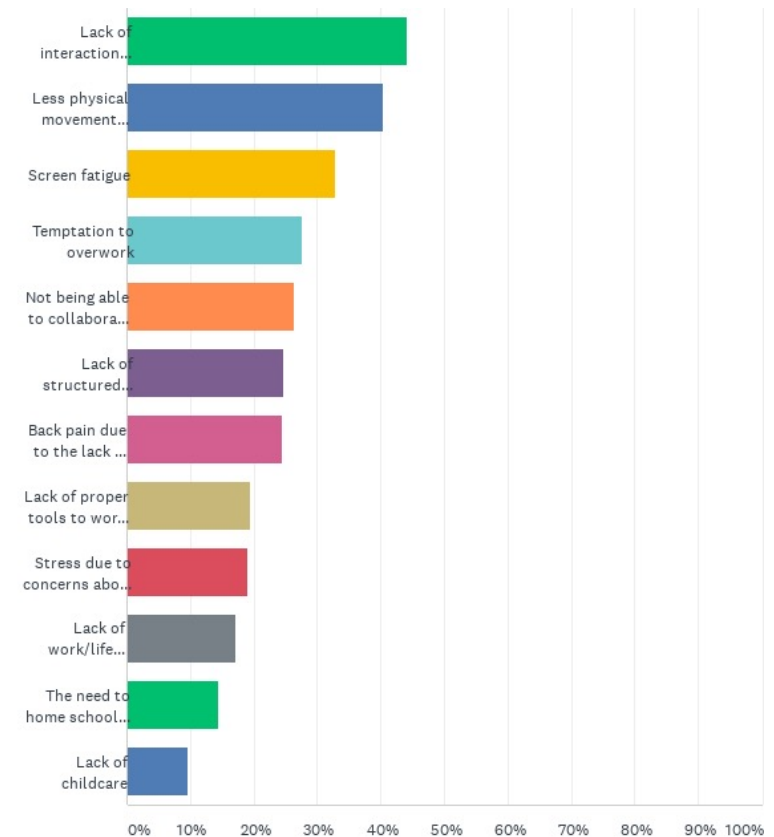
In your opinion, what has been the greatest benefit of working remotely? Pick your top three choices.

ANSWER CHOICES	RESPONSES	
Saving money	47.75%	478
Better work/life balance	44.66%	447
Less commute stress	41.76%	418
Flexible schedule	38.76%	388
Fewer distractions	23.88%	239
Avoiding office politics	21.98%	220
I'm happier than when I was in the office	21.48%	215
Ability to work from anywhere	21.08%	211
Increased productivity and performance	20.48%	205
Eating healthier	18.18%	182
Total Respondents: 1,001		

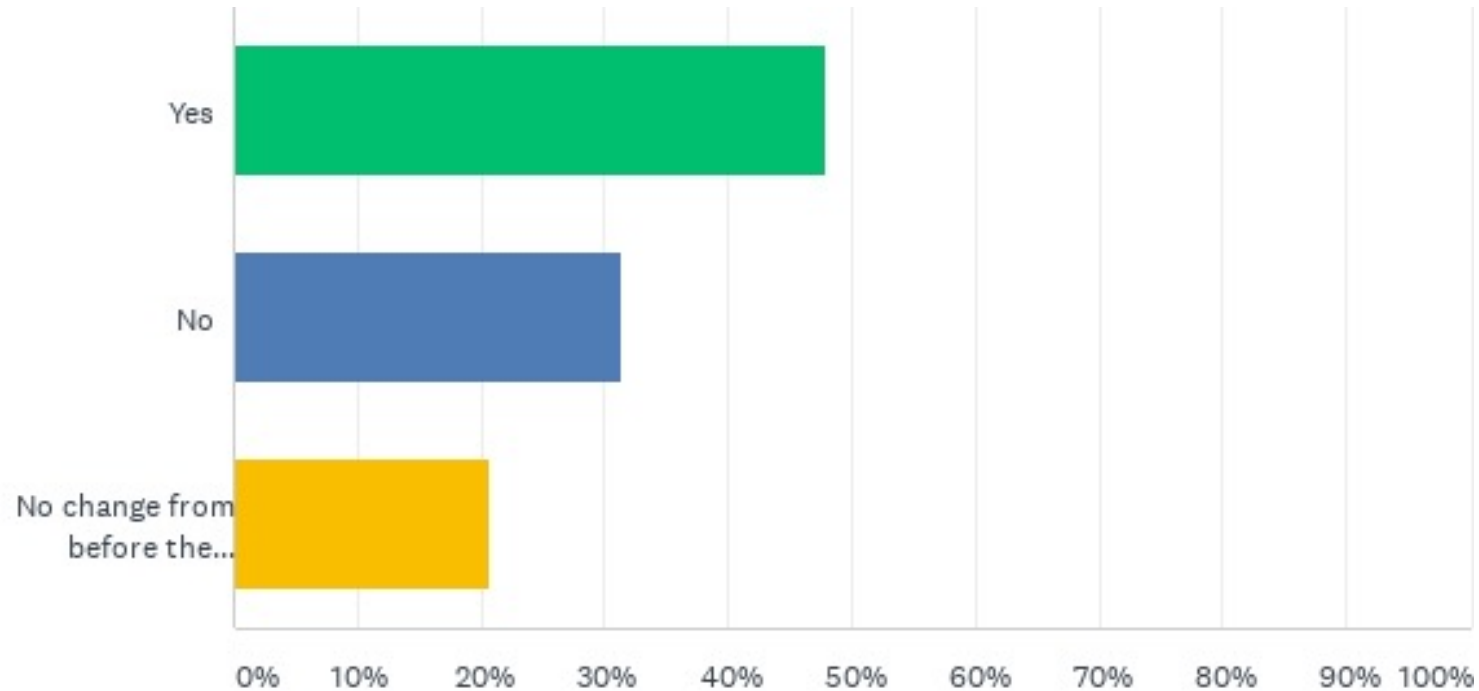


What has been your biggest concern about working remotely? Pick your top three choices

ANSWER CHOICES	RESPONSES
Lack of interaction with colleagues	44.16% 442
Less physical movement throughout the day	40.46% 405
Screen fatigue	32.77% 328
Temptation to overwork	27.67% 277
Not being able to collaborate or communicate as effectively	26.27% 263
Lack of structured routine	24.78% 248
Back pain due to the lack of an ergonomic setup (e.g. sitting at a dining room table, couch, etc.)	24.38% 244
Lack of proper tools to work remotely	19.38% 194
Stress due to concerns about the virus	18.98% 190
Lack of work/life balance	17.08% 171
The need to home school children while juggling work	14.49% 145
Lack of childcare	9.59% 96
Total Respondents: 1,001	



Do you find yourself working more than before the pandemic during non-office hours?

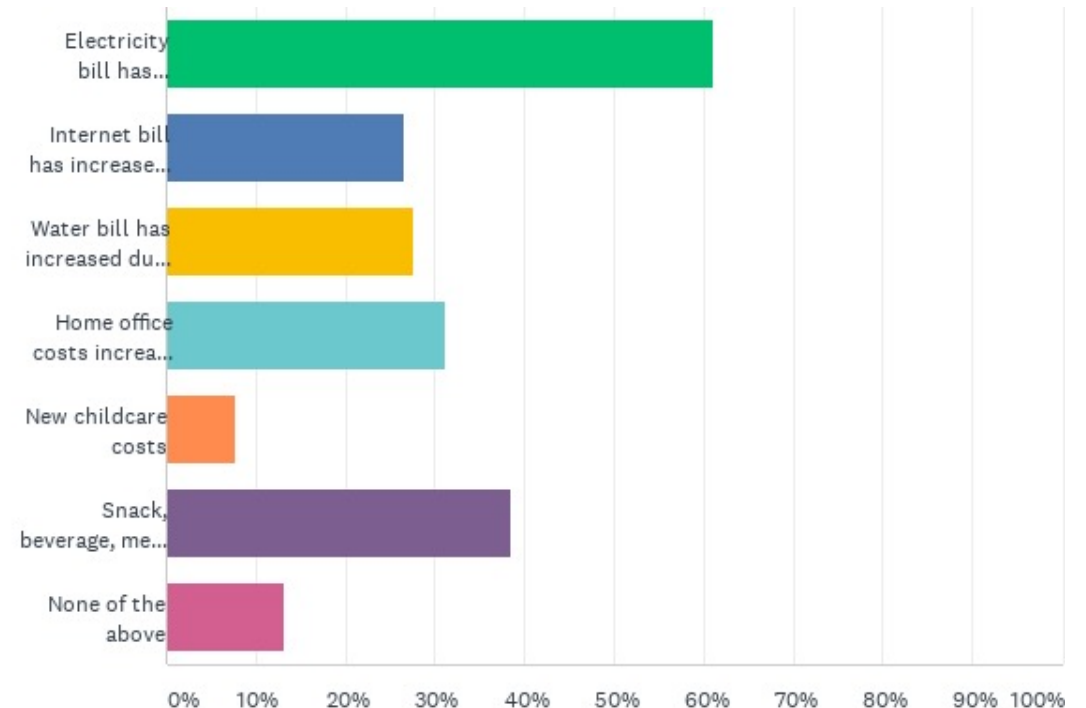


ANSWER CHOICES	RESPONSES	
Yes	47.95%	480
No	31.37%	314
No change from before the pandemic	20.68%	207
TOTAL		1,001



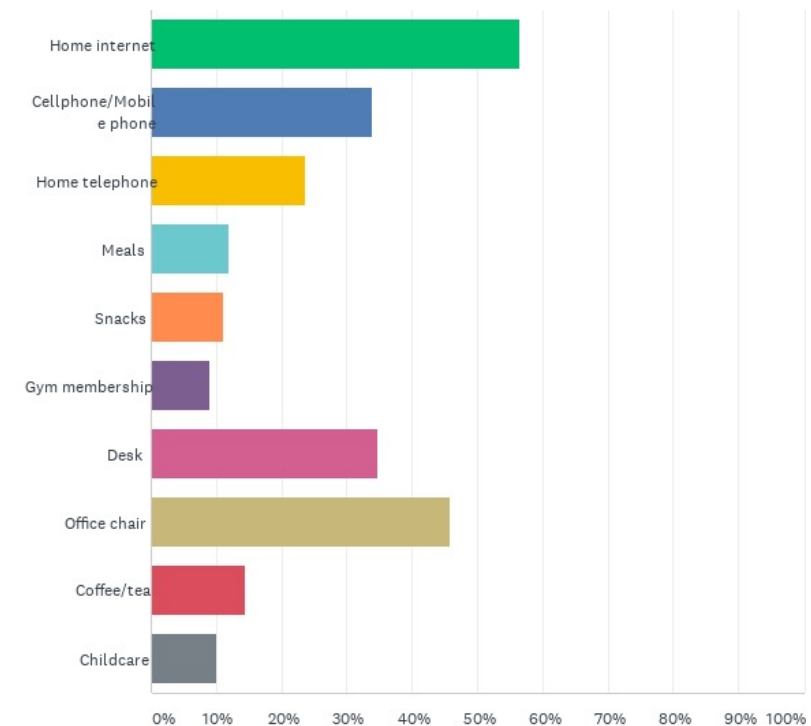
What were some of the financial costs that you incurred while working from home over the past year? Check all that apply.

ANSWER CHOICES	RESPONSES	
Electricity bill has increased	61.04%	611
Internet bill has increased due to the need for more bandwidth	26.57%	266
Water bill has increased due to being home more often	27.57%	276
Home office costs increased (e.g. new chair, desk or office equipment)	31.17%	312
New childcare costs	7.69%	77
Snack, beverage, meal costs have increased	38.46%	385
None of the above	13.09%	131
Total Respondents: 1,001		

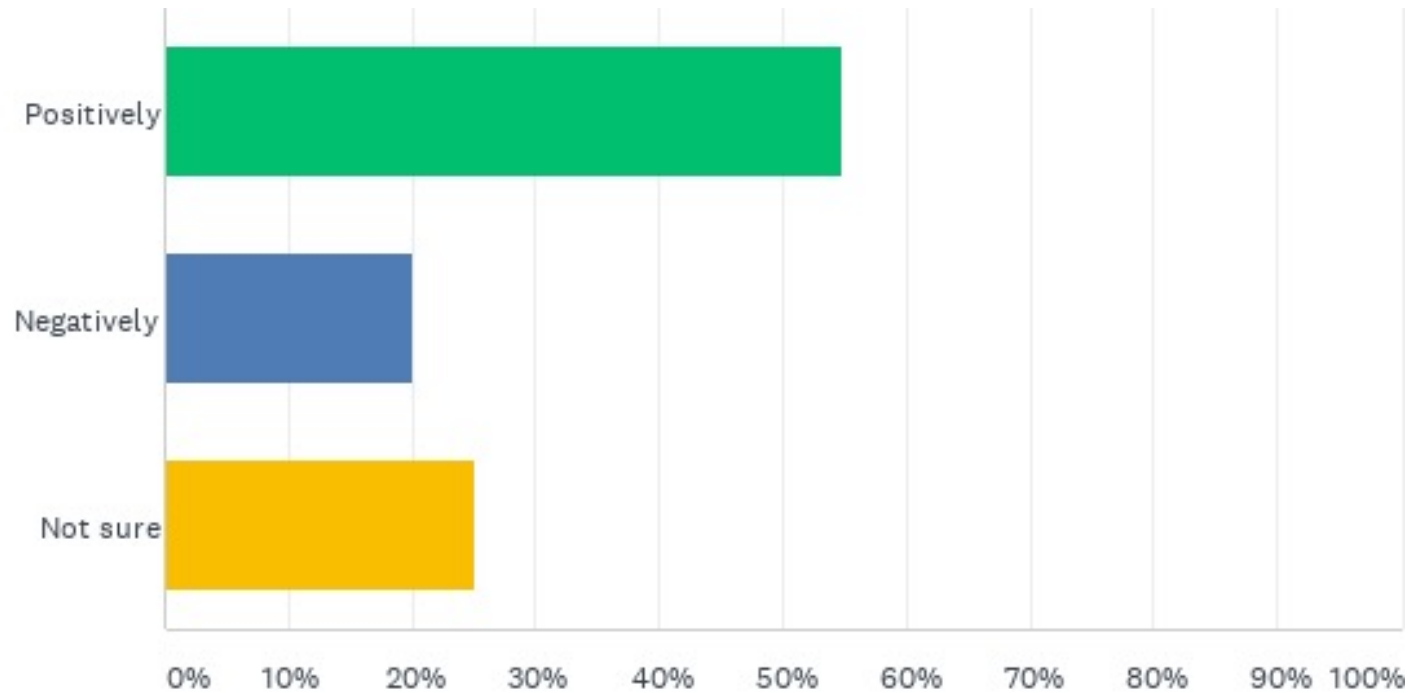


What are some expenses you think your employer should reasonably pay for while you are working from home? Check all that apply.

ANSWER CHOICES	RESPONSES	
Home internet	56.44%	565
Cellphone/Mobile phone	33.97%	340
Home telephone	23.68%	237
Meals	11.89%	119
Snacks	11.09%	111
Gym membership	9.09%	91
Desk	34.67%	347
Office chair	45.75%	458
Coffee/tea	14.49%	145
Childcare	9.99%	100
Total Respondents: 1,001		



Overall, working remotely the past year has impacted my morale:

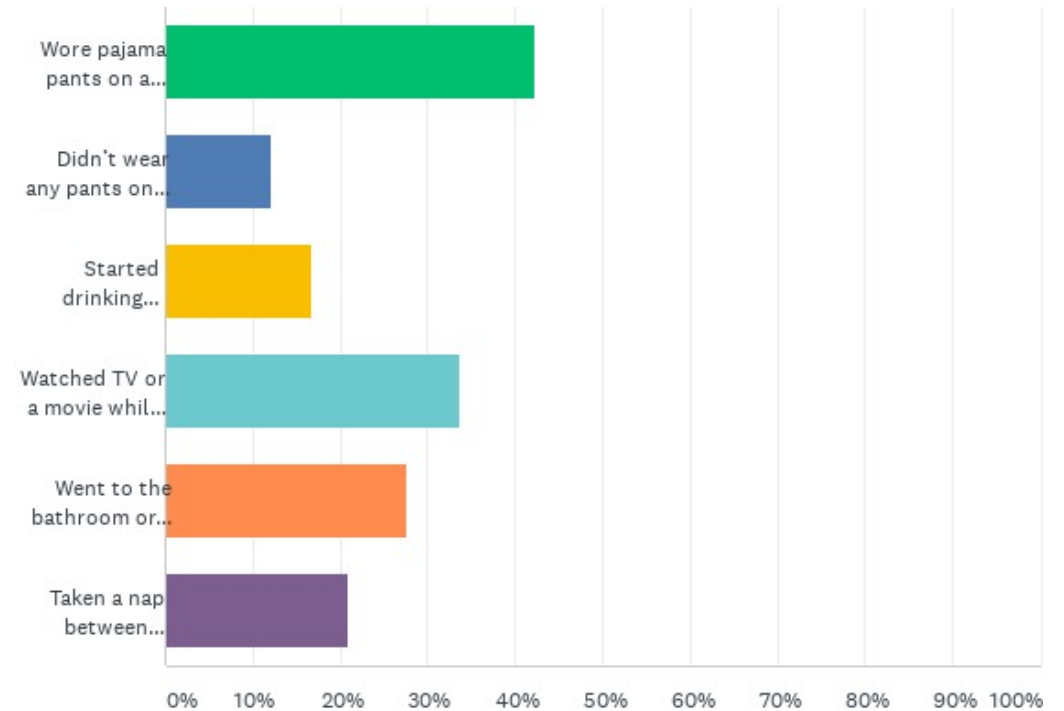


ANSWER CHOICES	RESPONSES
Positively	54.75% 548
Negatively	20.08% 201
Not sure	25.17% 252
TOTAL	1,001



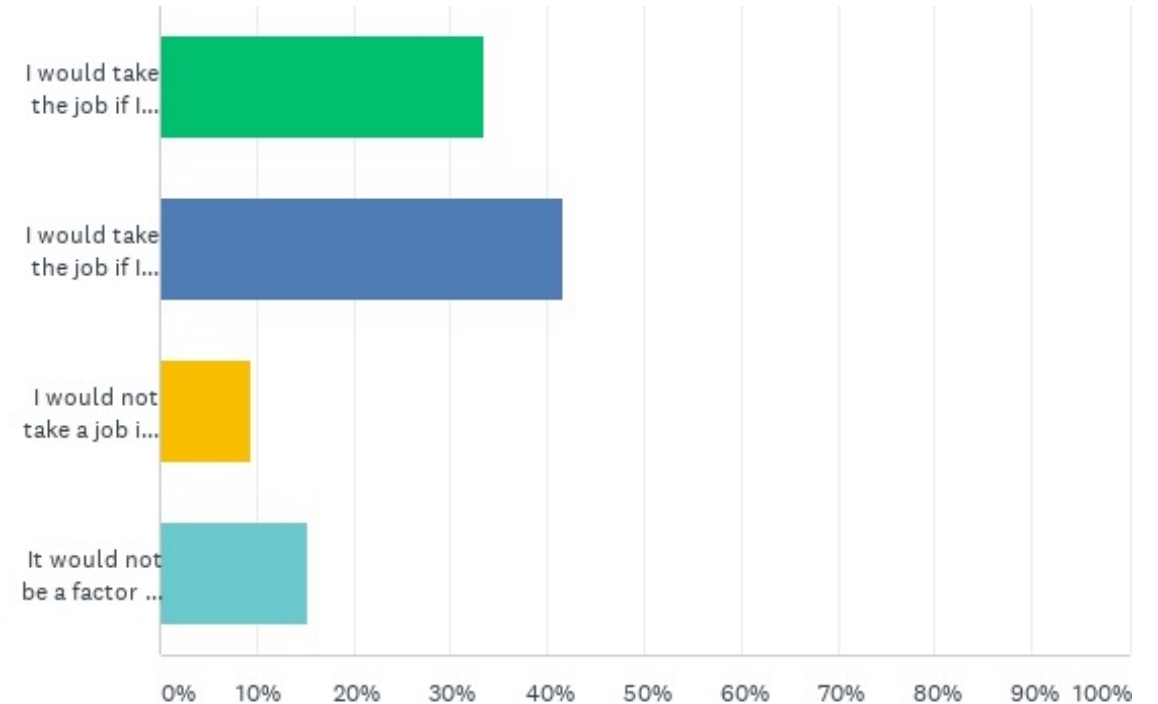
Have you broken any of these social rules while working remotely? Check all that apply.

ANSWER CHOICES	RESPONSES	
Wore pajama pants on a video conference call	42.26%	423
Didn't wear any pants on a video conference call	12.09%	121
Started drinking alcohol during work hours	16.78%	168
Watched TV or a movie while on mute during a call	33.77%	338
Went to the bathroom or took a shower during a call	27.67%	277
Taken a nap between meetings	20.98%	210
Total Respondents: 1,001		



If you were to move jobs in the next year, to what extent would the ability to work remotely be a factor in your application process?

ANSWER CHOICES	RESPONSES	
I would take the job if I had the ability to work remotely all of the time	33.57%	336
I would take the job if I had the ability to work remotely some of the time	41.66%	417
I would not take a job if I had to work remotely full time	9.49%	95
It would not be a factor in deciding whether to take the job or not	15.28%	153
TOTAL		1,001



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