



Modern Slavery and Human Trafficking Statement 2022

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Modern Slavery and Human Trafficking Statement 2022

Introduction

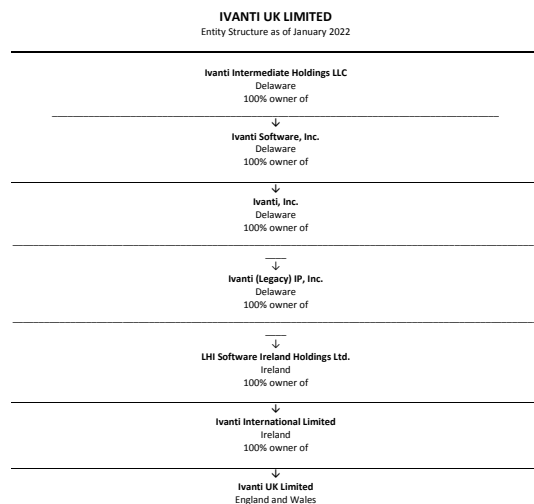
This Statement is made pursuant to Section 54 of the Modern Slavery Act 2015. Modern slavery is a crime and a violation of fundamental human rights. Modern slavery takes various forms, including slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

Trends towards globalization mean that it is increasingly common for businesses to source their goods and services from different countries, making visibility in the supply chain more challenging. Globalization has created advantages for businesses and individuals alike, but it has also created opportunities for unscrupulous businesses to exploit vulnerable people by coercing them into becoming victims of human trafficking and slavery.

People that profit from modern slavery try hard to ensure that their criminal activities are not discovered and consequently, identifying such activities can be extremely difficult. Ivanti, Inc. is a global provider of software and services, and is headquartered in Salt Lake City, Utah. This statement is made by Ivanti, Inc. and each of its subsidiaries that are required to make such a statement in accordance with the Modern Slavery Act.

Our Business

Ivanti is a global supplier of Security, Unified Endpoint Manager, Supply Chain, and IT Asset Management software. Information concerning products can be found on www.Ivanti.com. The corporate structure is as follows:



Each entity is 100% owned by immediate parent unless otherwise indicated.

Ivanti is committed to high standards of corporate governance, and a key element of this is managing the business in a socially responsible way. Ivanti aims to employ the highest ethical and professional standards as we comply with local laws and regulations applicable to our business. As such, Ivanti is committed to preventing slavery and human trafficking in its corporate activities and its supply chains.



This commitment to ethical and professional behaviour is enforced and emphasized in our company policies and training programs. We expect the parties with whom we engage, such as our suppliers and customers, to behave in a similar manner.

Our Supply Chains

Ivanti expects that our suppliers will satisfy contractual requirements, understand, and act consistently with Ivanti's approach to integrity, responsible sourcing, and supply chain management using the principles and values of our Channel Partner Code of Business Conduct.

Risks of Modern Slavery in the Supply Chain and Our Approach

Due to the nature of our business, we assess that there is very low risk of slavery and human trafficking in our business and supply chains. We regularly review our supply chains to minimize such risks and have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

Our Policies on Modern Slavery and Human Trafficking

Our Code of Business, Conduct and Ethics, alongside our Anti-Slavery and Human Trafficking Policy, and our whistleblowing reporting hotline, reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains. However, we aim to regularly review the effectiveness of our policies and procedures that we have in place.

It is Ivanti's policy to encourage employees, when they reasonably believe that questionable practices are occurring, to report those concerns immediately. All reports are taken seriously and are promptly investigated.

Our Effectiveness in Combatting Modern Slavery

Through the use of independent annual audits and monitoring employee training, Ivanti is able to keep track of the effectiveness of its efforts to ensure that unethical practices are not taking place in any part of our business or supply chains.

Next Steps

Following a review of the effectiveness of the steps we have taken this year to ensure that there is no slavery or human trafficking in our supply chains we intend to take the further steps to combat slavery and human trafficking, including continued deployment of our third-party trade and supply chain management software to rigorously check our supplier's compliance with our ethics policies and codes.

This Statement has been approved by our Board of Directors, who will review and update it on an annual basis.



DocuSigned by:

Neil Abraham

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Director

Ivanti UK Limited



Modern Slavery and Human Trafficking Statement 2022

Introduction

This Statement is made pursuant to the Australian Modern Slavery Act 2018. Modern slavery is a crime and a violation of fundamental human rights. Modern slavery takes various forms, including slavery, servitude, forced and compulsory labor and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

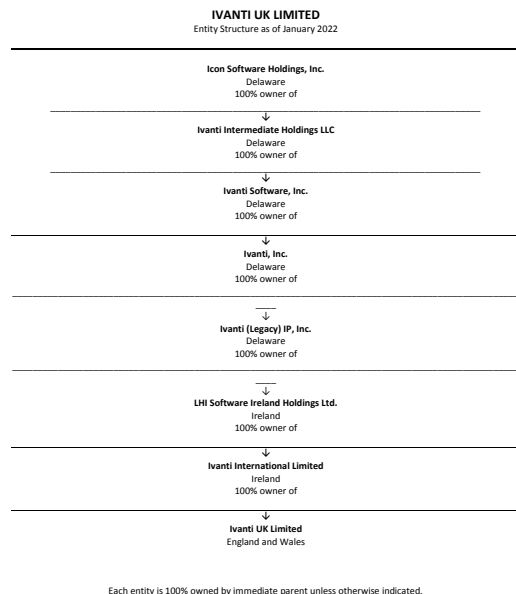
Trends towards globalization mean that it is increasingly common for businesses to source their goods and services from different countries, making visibility in the supply chain more challenging. Globalization has created advantages for businesses and individuals alike, creating opportunities for unscrupulous businesses to exploit vulnerable people by coercing them into becoming victims of human trafficking and slavery.

People that profit from modern slavery try hard to ensure that their criminal activities are not discovered and, consequently, identifying such activities can be extremely difficult.

Ivanti, Inc. is a global provider of software and services, and is headquartered in Salt Lake City, Utah. This statement is made by Ivanti, Inc. and each of its subsidiaries that are required to make such a statement in accordance with the Modern Slavery Act 2018.

Our Business

Ivanti is a global supplier of Security, Unified Endpoint Manager, Supply Chain, and IT Asset Management software. Information concerning products can be found on www.lvanti.com. The corporate structure is as follows:



Ivanti is committed to high standards of corporate governance, and a key element of this is managing the business in a socially responsible way. Ivanti aims to employ the highest ethical and professional standards as we comply with local laws and regulations applicable to our business. As such, Ivanti is committed to preventing slavery and human trafficking in its corporate activities and its supply chains.



This commitment to ethical and professional behavior is enforced and emphasized in our company policies and training programs. We expect the parties with whom we engage, such as our suppliers and customers, to behave in a similar manner.

Our Supply Chains

Ivanti expects that our suppliers will satisfy contractual requirements, understand, and act consistently with Ivanti's approach to integrity, responsible sourcing, and supply chain management using the principles and values of our Channel Partner Code of Business Conduct. This involves following a robust supplier onboarding process to ensure all applicable rules and regulations are followed and maintained throughout the relationship.

Risks of Modern Slavery in the Supply Chain and Our Approach

Due to the nature of our business, we assess that there is very low risk of slavery and human trafficking in our business and supply chains. We regularly review our supply chains to minimize such risks and have in place systems to:

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It is Ivanti's policy to encourage employees, when they reasonably believe that questionable practices are occurring, to report those concerns immediately. All reports are taken seriously and are promptly investigated.

Our Effectiveness in Combatting Modern Slavery

Through the use of independent annual audits and monitoring employee training, Ivanti is able to keep track of the effectiveness of its efforts to ensure that unethical practices are not taking place in any part of our business or supply chains.

Next Steps

Following a review of the effectiveness of the steps we have taken this year to ensure that there is no slavery or human trafficking in our supply chains we intend to take further steps to combat slavery and human trafficking, including continued deployment of our third-party trade and supply chain management software to rigorously check our supplier's compliance with our ethics policies and codes.

Joint Statement



This statement is a joint statement for the year ending 31 December 2022 made by Ivanti, Inc on behalf of:

1. Ivanti, Inc; and
2. Ivanti UK Ltd.

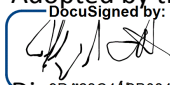
In preparing this joint statement, Ivanti, Inc. engaged in consultation with the Board of Ivanti UK Ltd.

In addition, Ivanti UK Ltd has been provided with a copy of this statement for its review and approval prior to the signing and submission of the statement.

As a result of the consultation, each entity confirms that this statement appropriately identifies and addresses modern slavery risks specific to it and its supply chains.

This Statement has been approved by our Board of Directors, who will review and update it on an annual basis.

Adopted by the board of Ivanti, Inc. on: 3/17/2023

DocuSigned by:

Director (Ivanti, Inc.)

Adopted by the board of Ivanti UK Ltd on: 3/20/2023

DocuSigned by:

Director (Ivanti UK Ltd)

Ivanti