



Modern Slavery and Human Trafficking Statement 2024

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Modern Slavery and Human Trafficking Statement 2024

Introduction

This Statement is made pursuant to Section 54 of the Modern Slavery Act 2015. Modern slavery is a crime and a violation of fundamental human rights. Modern slavery takes various forms, including slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

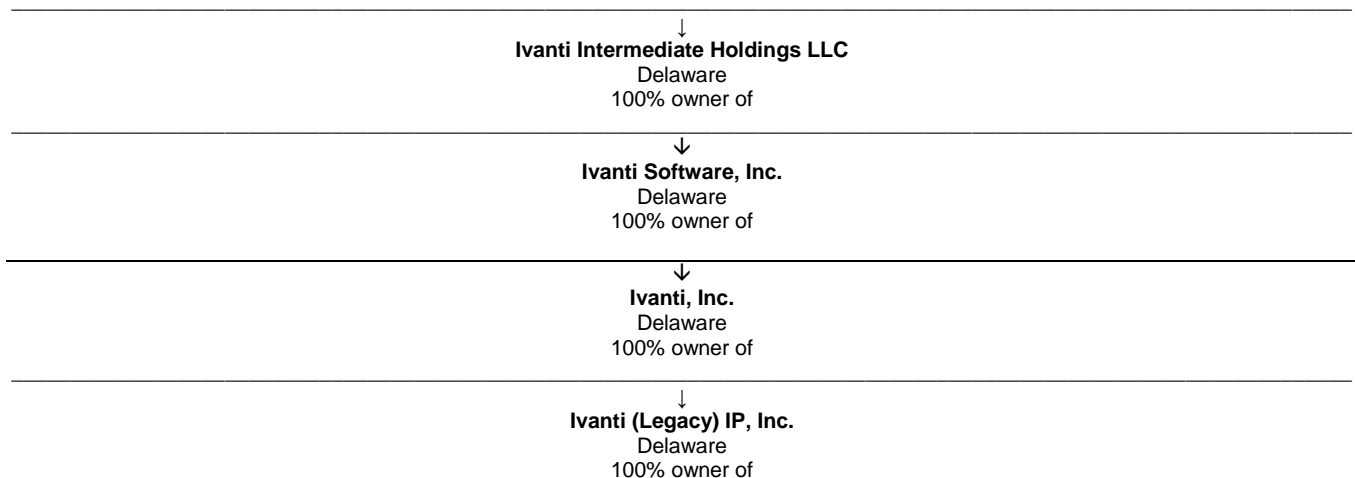
Trends towards globalization mean that it is increasingly common for businesses to source their goods and services from different countries, making visibility in the supply chain more challenging. Globalization has created advantages for businesses and individuals alike, but it has also created opportunities for unscrupulous businesses to exploit vulnerable people by coercing them into becoming victims of human trafficking and slavery.

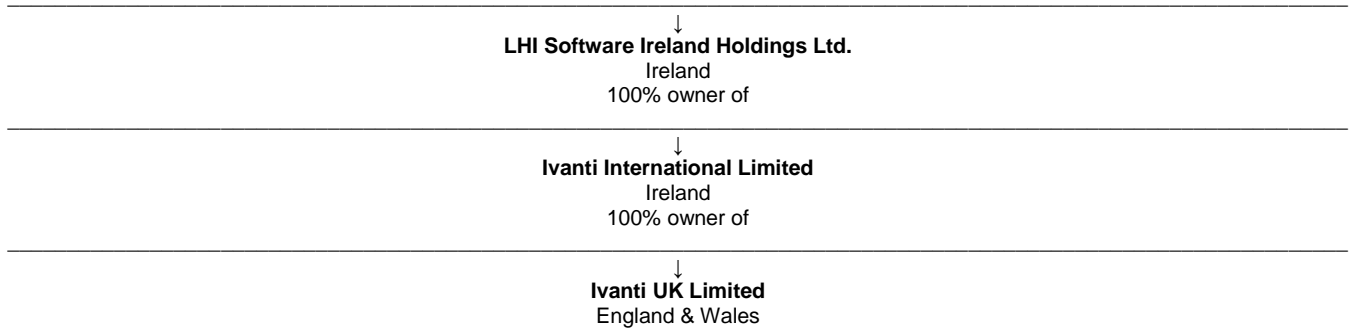
People that profit from modern slavery try hard to ensure that their criminal activities are not discovered and consequently, identifying such activities can be extremely difficult. Ivanti, Inc. is a global provider of software and services, and is headquartered in Salt Lake City, Utah. This statement is made by Ivanti, Inc. and each of its subsidiaries that are required to make such a statement in accordance with the Modern Slavery Act 2015.

Our Business

Ivanti connects industry-leading unified endpoint management, zero trust security and service management solutions to provide a single pane of glass for enterprises to secure and heal devices, and service end users. Information concerning products can be found on www.Ivanti.com. The corporate structure is as follows:

IVANTI UK LIMITED Entity Structure as of January 2024





Each entity is 100% owned by immediate parent unless otherwise indicated.

Ivanti is committed to high standards of corporate governance, and a key element of this is managing the business in a socially responsible way. Ivanti aims to employ the highest ethical and professional standards as we comply with local laws and regulations applicable to our business. As such, Ivanti is committed to preventing slavery and human trafficking in its corporate activities and its supply chains.

This commitment to ethical and professional behaviour is enforced and emphasized in our company policies and training programs. We expect the parties with whom we engage, such as our suppliers and customers, to behave in a similar manner.

Our Supply Chains

Ivanti expects that our suppliers will satisfy contractual requirements and understand, and act consistently with, Ivanti's approach to integrity, responsible sourcing, and supply chain management using the principles and values of our Channel Partner Code of Business Conduct.

Risks of Modern Slavery in the Supply Chain and Our Approach

Due to the nature of our business, we assess that there is very low risk of slavery and human trafficking in our business and supply chains. We regularly review our supply chains to minimize such risks and have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

Our Policies on Modern Slavery and Human Trafficking



Our Code of Business, Conduct and Ethics, alongside our Anti-Slavery and Human Trafficking Policy, and our whistleblowing reporting hotline, reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains. However, we aim to regularly review the effectiveness of our policies and procedures that we have in place.

It is Ivanti's policy to encourage employees, when they reasonably believe that questionable practices are occurring, to report those concerns immediately. All reports are taken seriously and are promptly investigated.

Our Effectiveness in Combatting Modern Slavery

Through the use of independent annual audits and monitoring employee training, Ivanti is able to keep track of the effectiveness of its efforts to ensure that unethical practices are not taking place in any part of our business or supply chains.

Next Steps

We will continue to check our suppliers' compliance with our ethics policies and codes.

This Statement has been approved by our Board of Directors, who will review and update it on an annual basis.

DocuSigned by:

Mil Abraham

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Director (Ivanti UK Limited)



Modern Slavery and Human Trafficking Statement 2024

Introduction

This Statement is made pursuant to the Australian Modern Slavery Act 2018. Modern slavery is a crime and a violation of fundamental human rights. Modern slavery takes various forms, including slavery, servitude, forced and compulsory labor and human trafficking, all of which have in common the deprivation of a person’s liberty by another in order to exploit them for personal or commercial gain.

Trends towards globalization mean that it is increasingly common for businesses to source their goods and services from different countries, making visibility in the supply chain more challenging. Globalization has created advantages for businesses and individuals alike, creating opportunities for unscrupulous businesses to exploit vulnerable people by coercing them into becoming victims of human trafficking and slavery.

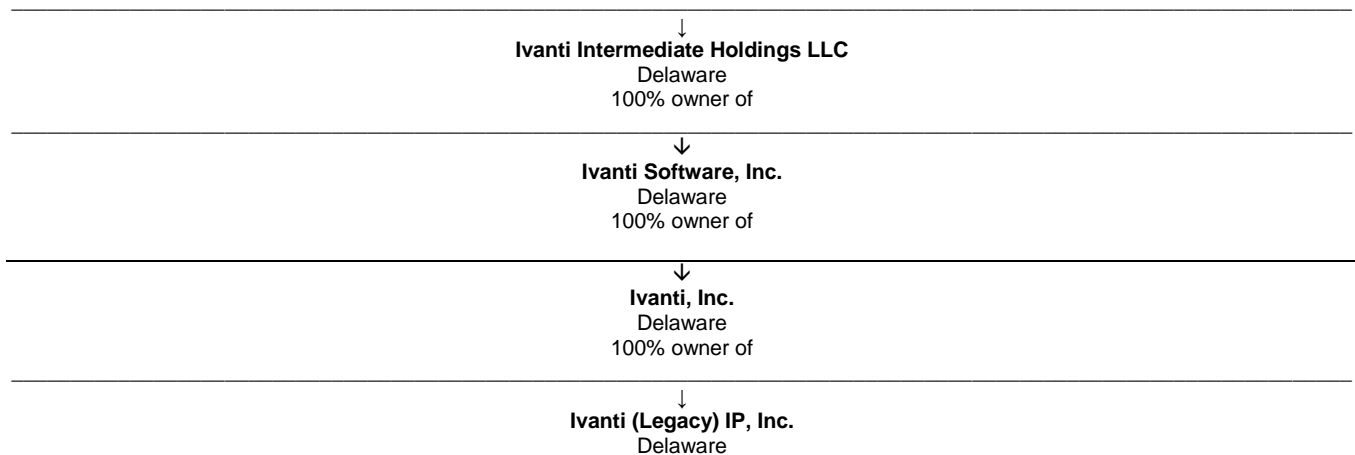
People that profit from modern slavery try hard to ensure that their criminal activities are not discovered and, consequently, identifying such activities can be extremely difficult.

Ivanti, Inc. is a global provider of software and services, and is headquartered in Salt Lake City, Utah. This statement is made by Ivanti, Inc. and each of its subsidiaries that are required to make such a statement in accordance with the Modern Slavery Act 2018.

Our Business

Ivanti connects industry-leading unified endpoint management, zero trust security and service management solutions to provide a single pane of glass for enterprises to secure and heal devices, and service end users. Information concerning products can be found on www.Ivanti.com. The corporate structure is as follows:

IVANTI AUSTRALIA PTY LIMITED Entity Structure as of January 2024





100% owner of

↓
LHI Software Ireland Holdings Ltd.
Ireland
100% owner of

↓
Ivanti Australia Pty Limited
Australia

Each entity is 100% owned by immediate parent unless otherwise indicated.

Ivanti is committed to high standards of corporate governance, and a key element of this is managing the business in a socially responsible way. Ivanti aims to employ the highest ethical and professional standards as we comply with local laws and regulations applicable to our business. As such, Ivanti is committed to preventing slavery and human trafficking in its corporate activities and its supply chains. This commitment to ethical and professional behavior is enforced and emphasized in our company policies and training programs. We expect the parties with whom we engage, such as our suppliers and customers, to behave in a similar manner.

Our Supply Chains

Ivanti expects that our suppliers will satisfy contractual requirements, understand, and act consistently with Ivanti's approach to integrity, responsible sourcing, and supply chain management using the principles and values of our Channel Partner Code of Business Conduct. This involves following a robust supplier onboarding process to ensure all applicable rules and regulations are followed and maintained throughout the relationship.

Risks of Modern Slavery in the Supply Chain and Our Approach

Due to the nature of our business, we assess that there is very low risk of slavery and human trafficking in our business and supply chains. We regularly review our supply chains to minimize such risks and have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

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Our Code of Business, Conduct and Ethics, alongside our Anti-Slavery and Human Trafficking Policy, and our whistleblowing reporting hotline, reflect our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to



ensure that slavery and human trafficking is not taking place anywhere in our supply chains. However, we aim to regularly review the effectiveness of our policies and procedures that we have in place.

It is Ivanti's policy to encourage employees, when they reasonably believe that questionable practices are occurring, to report those concerns immediately. All reports are taken seriously and are promptly investigated.

Our Effectiveness in Combatting Modern Slavery

Through the use of independent annual audits and monitoring employee training, Ivanti is able to keep track of the effectiveness of its efforts to ensure that unethical practices are not taking place in any part of our business or supply chains.

Next Steps

We will continue to check our suppliers' compliance with our ethics policies and codes.

Joint Statement

This statement is a joint statement for the year ending 31 December 2024 made by Ivanti, Inc. on behalf of:

1. Ivanti, Inc.; and
2. Ivanti UK Limited

In preparing this joint statement, Ivanti, Inc. engaged in consultation with the Board of Ivanti UK Limited.

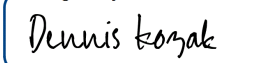
In addition, Ivanti UK Limited has been provided with a copy of this statement for its review and approval prior to the signing and submission of the statement.

As a result of the consultation, each entity confirms that this statement appropriately identifies and addresses modern slavery risks specific to it and its supply chains.

This Statement has been approved by our Board of Directors, who will review and update it on an annual basis.

Adopted by the board of Ivanti, Inc. on: 3/12/2025

Signed by:


Dennis Kozak
Director (Ivanti, Inc.)

Adopted by the board of Ivanti UK Limited on: 3/12/2025



DocuSigned by:

Neil Abraham

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Director (Ivanti UK Limited)

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